

LETTER OF UNDERSTANDING

Between

WILFRID LAURIER UNIVERSITY

and the

WILFRID LAURIER UNIVERSITY FACULTY ASSOCIATION

Re. Mandatory Training for Appointment and Promotion Committee Chairs and Members


Whereas the University and the Association have been providing training on the articles pertaining to processes for the members of Appointment and Promotion Committees (APCs); and

Whereas the University, in consultation with the Association, is to provide an Employment Equity Workshop as per article 22.6.1; and

Whereas the University and the Association are committed to non-discrimination under Article 8, and to fairness and equity in appointments and promotions under Articles 13, 14, 15, 16 and 22, and LOU #1;

The Parties agree that the Chairs of all APCs, and at least one other member from each APC, shall attend a minimum of one APC training workshop and one Employment Equity Workshop in each academic year, and that other APC members shall be encouraged by the University and the Association to attend such workshops.

For the University




Deborah MacLatchy, President, WLU

SEP 18 2017

Date

For WLUFA



Michele Kramer, President, WLUFA

Sept. 20, 2017

Date

LOU #04

Mandatory Appointment, Promotion and Tenure Committee Training
Full-time Collective Agreement (2017-2020)