

LETTER OF UNDERSTANDING

Between

WILFRID LAURIER UNIVERSITY

and the

WILFRID LAURIER UNIVERSITY FACULTY ASSOCIATION

**Re: Clarification of FTE Calculation for Chair/Program Coordinator Compensation
Full-time Collective Agreement [Article 21.4.3.1]**

Whereas the method of calculating the number of full-time equivalent (FTE) faculty is not clear in 21.4.3.1, and


Whereas the method of calculation must be unambiguous, and consistent from sub-unit to sub-unit and year to year,

Therefore, the language in 21.4.3.1 specifying how the full-time equivalent faculty is to be calculated shall be modified with the addition of "or equivalent" as shown below:

****For the purposes of this article, full-time equivalent (FTE) faculty shall be the average of the number of full-time faculty plus the average of the number of one-term half credit courses **or equivalent** taught by Contract Academic Staff divided by 6 for the 3 previous academic years. For example, July 1, 2017 FTE faculty will be based on the 2013/14, 2014/15 and 2015/16 academic years.*

For the University

For WLUFA


Deborah MacLatchy, President, WLU


Azim Essaji, Acting President, WLUFA

FEB 07 2018

Date

Feb 08, 2018

Date