

LETTER OF UNDERSTANDING
Between
WILFRID LAURIER UNIVERSITY
And the
WILFRID LAURIER UNIVERSITY FACULTY ASSOCIATION

Re: Article11

Whereas the Parties acknowledge that a search for a Provost and Vice-President, Academic is currently underway with an anticipated appointment date of July 1, 2018; and

Whereas there are decanal appointments in the Faculties of Social Work (Acting Dean in place 2016-2018), Science (Acting Dean in place 2017-2018), and Human and Social Sciences (Acting Dean in place 2015-2017) which all terminate on June 30, 2018; and

Whereas the Parties recognize the need for a new Provost and Vice-President to be able to participate in the development of their senior academic team;

The Parties agree that it is advisable to delay searches for new Deans until the new Provost and Vice-President: Academic is in place.

The Parties further agree that there would be challenges for the new Provost and Vice-President: Academic in completing searches for five Deans of Faculties in the first year of their appointment as would be the case if the decanal appointments listed above were extended by one year;

Therefore, the Parties agree that for these three specific decanal searches the following process will apply:

- a) Faculty of Science: An acting Dean will be appointed and continue to June 30, 2019 with a search in accordance with the procedures set out in Article 11.2.4 of the Collective Agreement to be completed during the 2018-2019 academic year.
- b) Faculty of Social Work: A search will be completed during the 2017-2018 academic year for the Dean in accordance with the procedures set out in Article 11.2.4 and with the established search committee, with the exception that the appointment shall be for three years, without the option for renewal, and will be open to candidates internal to the university only.
- c) Faculty of Human and Social Sciences: A search will be completed during the 2017-2018 academic year for the Dean in accordance with the procedures set out in Article 11.2.4 and with the established search committee, with the exception that the appointment shall be for three years, without the option for renewal, and will be open to candidates internal to the university only.

The Parties agree that future decanal searches in the Faculties of Science, Social Work and Human and Social Sciences, as well as other Faculties will follow the procedures set out in Article 11 of the Collective Agreement.

The Parties agree that this is an exceptional situation and is on a without prejudice and precedent basis.

For the University



Deborah MacLachy, President, WLU

NOV 02 2017

Date

For WLUFA



Michele Kramer, President, WLUFA

Nov. 1, 2017

Date