

LETTER OF UNDERSTANDING

Between

WILFRID LAURIER UNIVERSITY

and the

WILFRID LAURIER UNIVERSITY FACULTY ASSOCIATION

Re: Equity Statement for Academic Job Position (FT: Article 22.2.2(a) & LOU #1)

Whereas the Full-time Faculty and Professional Librarians' Collective Agreement (2017-2020) includes the following language:

22.2.2(a) advertisements which include the statement that the University is committed to employment equity and welcomes applications from qualified women and men, including persons of all genders and sexual orientations, persons with disabilities, Aboriginal persons, and persons of a visible minority"

And

LOU #1 (2008-2014, 2017-2020): Wilfrid Laurier University is committed to equity and values diversity. We welcome applications from qualified women and men, including persons of all genders and sexual orientations, persons with disabilities, Aboriginal persons, and persons of a visible minority.

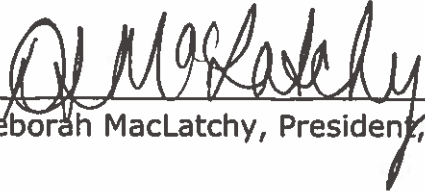
The Parties agree to revise the language as follows:

22.2.2(a) advertisements which include the statement that the University is committed to employment equity and values diversity. Laurier welcomes applications from qualified candidates who identify as Indigenous, racialized or having disabilities, and qualified candidates of any sexual and gender identity.

And

LOU #1 (2008-2014, 2017-2020): Wilfrid Laurier University is committed to equity and values diversity. Laurier welcomes applications from qualified candidates who identify as Indigenous, racialized or having disabilities, and qualified candidates of any sexual and gender identity.

For the University



Deborah MacLatchy, President, WLU

FEB 07 2018

Date

For WLUFA



Azim Essaji, Acting President, WLUFA

Feb 8, 2018

Date

LOU #14

Equity Statement for Academic Job Postings (FT: Article 22.2.2 & LOU #1)

Full-time Faculty and Professional Librarians Collective Agreement (2017-2020)