

LETTER OF UNDERSTANDING

between

WILFRID LAURIER UNIVERSITY

and the

WILFRID LAURIER UNIVERSITY FACULTY ASSOCIATION

Re: Article 13.10 Special Academic Ranks

Whereas Article 13.10.1 (a) allows for a Visiting Professor, Visiting Associate Professor, Visiting Assistant Professor, or Visiting Lecturer who normally holds a rank of similar status at another university to visit Laurier for a limited period of one year or less;

Whereas the University has requests from faculty to invite a Visiting Professor from inside and outside Canada for a period greater than one year;

Whereas the Immigration, Refugees, and Citizenship Canada allows for such academic visitors to stay in Canada for a period of up to two years;

Whereas these Academic Visitors are on campus primarily for research, guest lectures, participating in seminars, and meeting with students, and do not normally assume the teaching of an entire course.

The Parties agree to the following changes to Article 13.10.1:

- (a) Visiting Professor, Visiting Associate Professor, Visiting Assistant Professor, or Visiting Lecturer is a faculty member visiting the University for a limited period of two ~~one~~ years or less who normally holds a rank of similar status at another university.

On behalf of Wilfrid Laurier University




Deborah MacLatchy, President

MAY 09 2019

Date

On behalf of WLU Faculty Association



David Monod, President, WLUFA

21/05/2019

Date