

# focus on Contract Faculty

TO INFORM & BE INFORMED

## WLUFAs Contract Faculty Liaisons

Welcome to a new term! As your WLUFAs CF Liaisons, we are here to represent your perspectives and experiences on campus. We encourage you to contact us with any concerns or questions you might have. If we can't help we will find someone who can.

In solidarity,

Anne-Marie Allison ([aallison@wlu.ca](mailto:aallison@wlu.ca)) and

Kimberly Ellis-Hale ([kellis@wlu.ca](mailto:kellis@wlu.ca))

## Fairness for CF Social Media Day of Action February 28

2018's day of action is important as it will be building on Bill 148's momentum in the lead up to June's provincial election.

The goal is to get as many people as possible to tweet and post Facebook messages to their provincial election candidates.

To ensure effectiveness, we need to direct messages not just to our local candidates, but to the Chair of our Board of Governors (@JillianSwartz) and University President (@PresMacLatchy), and well as our university's Twitter (@Laurier).

Here are a few sample tweets (Replace anything not italicized with information specific to you or your provincial candidates):

*Hey @Candidate, #Bill148 improved minimum wage provisions, unionization, & leave provisions for many workers, but doesn't address abuse of fixed-term contracts at #Laurier. Will you commit to supporting contract faculty?*

*Taught X courses for X years with no job security. #Laurier should treat its contract faculty with fairness and respect! @JillianSwartz @Candidate #Fairness4CF*

*At #Laurier students deserve the best education possible. Full-time faculty hiring should correspond with enrolment growth. @Candidate @JillianSwartz*

*Poor working conditions for Contract Faculty hurt students, institutions, and communities. #Bill148 has not done enough for them. @Candidate, will you stand up for precariously employed university workers?*

*Hey @JillianSwartz @PresMacLatchy I've committed to #Laurier; why won't you commit to me? #Fairness4CF*



FAIRNESS  
FOR  
CONTRACT  
FACULTY.

## Membership has its Privileges

All faculty employed at WLU are members of a Bargaining Unit but Association membership is not the same. Association members are entitled to participate in Association Meetings; vote for WLUFAs President and Executive Committee; and run for election to these committees, among many other things.

If you aren't sure about your membership status, please contact Linda Watson ([lwatson@wlu.ca](mailto:lwatson@wlu.ca)), who will be happy to check. If you are not a member and wish to become one, complete the form found [here](#).

## Time Flies ...

Believe it or not, we are halfway through our current [Collective Agreement](#) (CA).

Thinking and planning ahead is vital to ensuring a successful next round of negotiations. And so we ask that you begin thinking about the changes you would like to see in a new CA and how you can contribute to ensuring gains for Contract Faculty.

Perhaps we can begin by recognising the actual amount of pay we will receive per lecture-based course by the end of our current CA ... \$7,500.

No one else at Laurier adds the value of their benefits and vacation to their salary when reporting their pay and neither should we.

\$7,500 is too little for what we do.

## Did you know...?

Contract Faculty can claim teaching-related expenses like printer cartridges, books, association membership, conference travel, internet, and electronic gadgets like monitors, tablets and laptops. See Article 28.7 of the CA for more details on the allowed Professional Expense Reimbursement (PER) of \$125 per course up to a maximum of \$500 per academic year. (Original receipts and claim details can be sent to your Dean's Office Administrative Assistant.)

Doing research? See Articles 28.8 and 28.9 for available research funds and support grants for Contract Faculty.



## Taught an online course in 2017?

Don't forget to request your T2200 so that you can claim home office and related expenses.