

focus on Contract Faculty

TO INFORM & BE INFORMED

WLUFAs Contract Faculty Liaisons

As the 2018-19 WLUFAs Executive election is fast approaching, our time as your 2017-18 CF Liaisons is drawing to a close. We hope that our assistance has been helpful and that we represented you well.

In solidarity,

Anne-Marie Allison (aallison@wlu.ca) &
Kimberly Ellis-Hale (kellis@wlu.ca)

Public Perceptions of Precarious Academic Work

Early in 2018, over two thousand randomly sampled Ontarians completed an online survey sponsored by [OCUFA](#).

Among the [findings](#):

- **93% believe that universities should be model employers in their communities**
- **87% believe that CF should receive the same pay for teaching the same courses as their Full-Time colleagues**
- **85% believe that universities should convert more CF to FT before hiring more CF**
- **84% believe that CF should have the same access to benefits as their FT colleagues (health insurance, pensions)**

Ontarians support fairness for CF and recognize the negative effects precarious working conditions have in our universities. They support addressing precarious academic work and ensuring fairness for CF.

Laurier, are you listening?

Be the model employer that Ontarians expect you to be. Inspire your students by showing them that you value their education by valuing and respecting those providing over 50% of it.

What has been happening? A great deal!

February 28th's [Social Media Day of Action](#) in support of fairness for CF was a great success! With folks from OCUFA, more than a dozen Ontario faculty associations, CUPE and OPSEU locals, CAUT, CFS-Ontario, OECTA, \$15andFairness, and allies from across Canada tweeting about fairness for CF, the hashtag #Fairness4CF trended for much of the day. Our message is out there!

FAIRNESS
FOR
CONTRACT
FACULTY.

In February, Kimberly Ellis-Hale initiated a coalition of representatives from [WLUSU](#), [GSA](#), [WLUFAs](#), [WLUSA](#) and [LMG](#) to organize an **all-candidates debate** in the lead-up to June's provincial election. By March, membership had expanded to include representatives from the University of Waterloo and Conestoga College. Mark your calendars for **May 16th at 10 a.m.** in Lazaridis 1001: Waterloo candidates will debate issues central to postsecondary education. We all need to hear where they and their parties stand on precarious labour on campuses!

WLUFAs first ever [election for president](#) was held in March. Three strong candidates put their names forward—including CF member Anne-Marie Allison! Congratulations to David Monod for being elected WLUFAs President.

[CUPE 3903](#), representing CF, teaching assistants, graduate assistants and part-time librarians and archivists at York University, is still striking for fair contracts. In solidarity, WLUFAs made its initial financial contribution on March 16th—delivered to the strike line by CF member Jason Sager. WLUFAs support continues.



March 20th, OCUFAs Queen's Park lobby day, drew Carl Simpson and Kimberly Ellis-Hale to act as CF representatives among faculty and librarians from across the province. Partnered with [UW's Bryan Tolson and Dan Brown](#), they met with several Waterloo Region and Wellington County MPPs. The day's message focussed on the need to increase university funding, ensure faculty renewal and address CF working conditions.

Rounding out the month, the [Fight for \\$15 & Fairness](#) Provincial Strategy Meeting took place in Toronto March 23-24. Anne-Marie Allison and Kimberly Ellis-Hale were among over two hundred attendees from across the province. The campaign's work to date was assessed and next steps were planned, especially in light of the upcoming election. This year included sessions that focused on fairness for CF and on-campus organizing for good jobs.



In addition to April's voting for a new Executive and WLUFAs AGM, the WLUFAs Spring Wine and Cheese will include the induction of Ann Baranowski and Kimberly Ellis-Hale into the Century Club. Membership signifies having taught a hundred or more courses at Laurier as a CF member and is worthy of recognition.

Remember to vote for the Executive you want—voting opens April 9 and closes April 16

WLUFAs Annual General Meeting: April 18 at 1:00 p.m. in the Paul Martin Centre

WLUFAs Spring Wine & Cheese: April 18 from 4:00--6:00 p.m. in the Hawk's Nest