

LETTER OF UNDERSTANDING

between

WILFRID LAURIER UNIVERSITY

and the

WILFRID LAURIER UNIVERSITY FACULTY ASSOCIATION

Re: transition from 5-year Standing Appointments to 3-year renewable Standing Appointments

Whereas Article 13.7.4 of the Part-time Contract Academic Staff and Part-time Librarians Collective Agreement (2016-2019) allows for a 5-year Standing Appointment; and

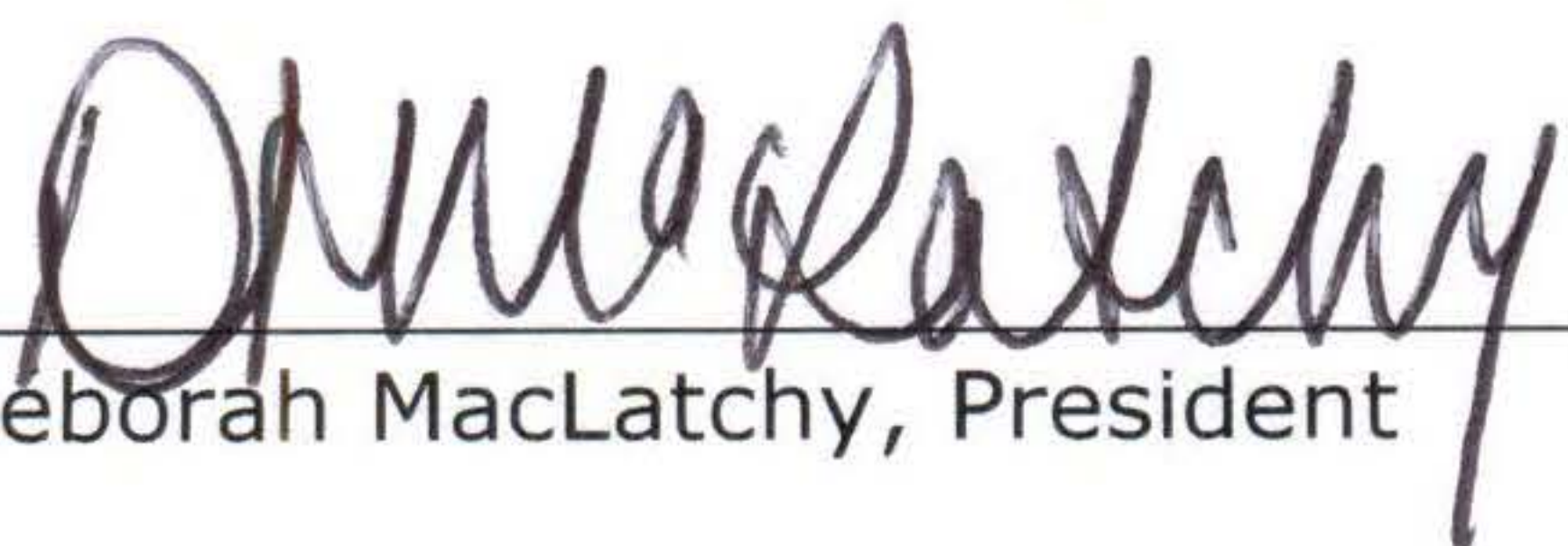
Whereas the Part-time Contract Academic Staff and Part-time Librarians Collective Agreement (2019-2022) allows for a 3-year renewable Standing Appointment; and

Whereas there are Members who currently hold 5-year Standing Appointments under the 2016-2019 Collective Agreement;

Therefore, in order to transition the current Standing Appointments to 3-year renewable Standing Appointments, the Parties agree that:

1. 5-year Standing Appointments scheduled to expire between 2020 and 2024 will be converted to 3-year renewable Standing Appointments commencing September 1, 2019;
2. the teaching load of Members with current Standing Appointments will be maintained for the 2019-2020 academic year; and
3. prior to the 2020-2021 academic year, the teaching load of those Members holding Standing Appointments will be reviewed, at the request of the Member, under the appointment process outlined in the 2019-2022 Collective Agreement. Any resulting increases to the teaching load will be effective commencing with the 2020-2021 academic year.

On behalf of Wilfrid Laurier University

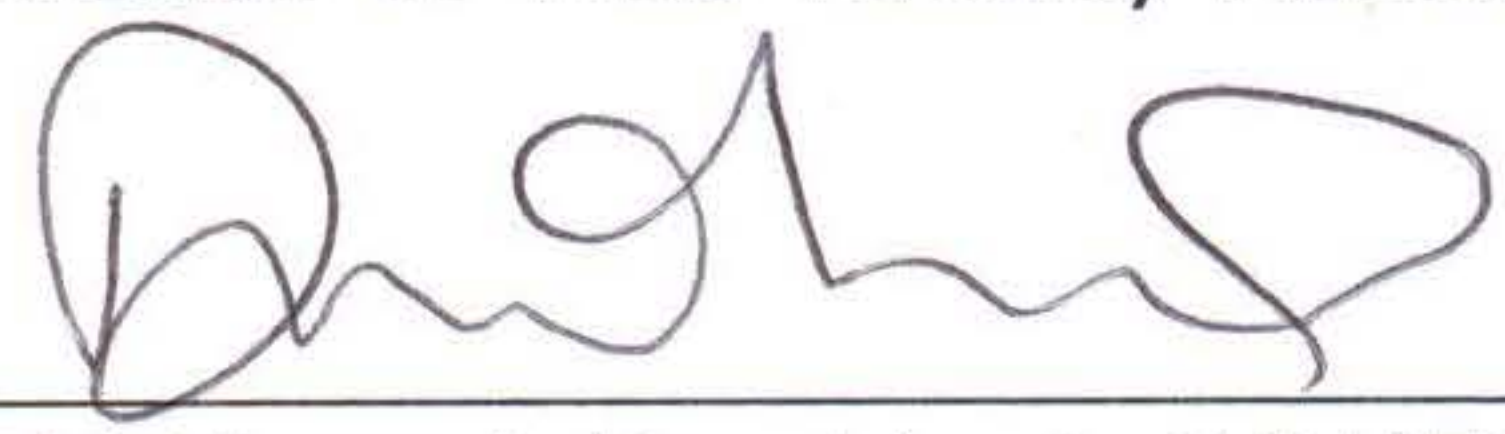


Deborah MacLatchy, President

SEP 29 2019

Date

On behalf of WLU Faculty Association



David Monod, President, WLUFA

7/10/2019

Date