

Wilfrid Laurier University  
Waterloo, Ontario

WULFA MERIT AWARDS – Effective July 1, 2020

**The number of Members eligible for merit was 515. There were 126 merit allocations to be distributed among the Faculties. Of this allocation, 122 were recommended through the Faculty process.**

**Following is an alphabetical listing by Faculty of the merit recipients and highlights of their meritorious performance as provided by the Faculty Dean and the University Librarian.**

**Congratulations to all merit recipients.**

## **FACULTY OF ARTS**

### **Dr. Aguinaldo Jeffrey – Service**

Dr. Aguinaldo is receiving Merit for his service contributions. He has been an active member of his department, the Faculty of Arts, and the University since last receiving merit. He served as department chair for the department of Sociology for three years. In addition to the regular duties of chair, he also completed the departments Cyclical Review of Self-Study in 2019. During this time, he served as acting graduate chair for one year. He was the employer of WLUFA staff in 2018-19 and then served on the Joint Liaison Committee the following year. During this time he continued to be an active researcher, to supervise students, and publish work.

### **Dr. Abderrahman Beggar - Teaching, Research & Service**

Dr. Beggar is receiving Merit in the three fields of research, teaching, and service. Since last receiving merit, he joined the Department of Religion and Culture where he regularly teaches large first year classes, along with specialized classes at every level up to and including the graduate level. He continually brings guest speakers to campus to engage his students and the campus community at large. His service ranges from the Arts Curriculum Committee to the Senate By-laws and Regulations Committee, to academic advisor, to recruiting events, to various search committees. He has also been an active researcher, in particular in the last year when he edited a volume of Hédi Bouraoui's poetry, authored a book chapter, and had an article published.

### **Dr. Greg Bird - Research**

Dr. Bird is receiving Merit in the field of research. Highlights of his productive year include co-editing a special journal issue of the *European Journal of Social Theory* and co-editing a special issue of *TOPIA: Canadian Journal of Cultural Studies*. This "rapid response" on-line collection of critical essays proved a timely example of research mobilization in action. He received a publishing grant for a new co-edited anthology, and was recognized with an Early Career Research Award in February 2020. Dr. Bird completed this while maintaining an active teaching portfolio in the

Professional Teaching Stream and serving his department, the Faculty of Arts, and academic community more broadly.

**Dr. Alison Blay-Palmer – Research**

Dr. Blay-Palmer is receiving Merit for her research contributions in the 2019-2020 academic year. During this time, she co-edited a book on Sustainable Food systems, co-authored four papers and five book chapters in peer-reviewed publications. As the inaugural UNESCO Chair on Food, Biodiversity and Sustainability Studies, Dr. Blay-Palmer has taken the lead in a Task Force of scholars and practitioners on post-COVID infrastructure investment in Canada. She serves the Associate Editor for the international journal *Agriculture and Human Values*. While maintaining this level of research excellence, Dr. Blay-Palmer is an enthusiastic teacher and active mentor to MA and PhD students.

**Dr. Mary-Louise Byrne – Service**

Dr. Byrne is receiving Merit in recognition of her cumulative years of departmental and University service since 2016. In particular, in the last year she has been a member of the Board of Governors, and sat on several committees. She acted as a senator, and the Senate committees on academic planning, finance, and executive. In addition, she served as Chair of Geography and Environmental Studies, and serves as the representative to the Science Divisional Council. Even her teaching takes on a service element as she has taught on overload, and as a volunteer instructor on a field course to the Yukon.

**Dr. Jonathan Crush – Research**

Dr. Crush is receiving Merit in recognition of his research contributions. He has co-authored five journal articles and published a book chapter. He co-edited a special issue of the *Journal Urban Forum*, and has a number of works in press. He has secured major sources of research funding in the past year including a CIHR and SSHRC rapid response grant for research on COVID-19 and Food Security in China, a SSHRC and IDRC IPaSS Partnership Grant for the “Hungry Cities” Partnership, and a BSIA Partnership Seed Grant. In his position in GES and SIPG, he supervises a number of PhD and post-doctoral fellows.

**Dr. Greigory de Peuter – Research**

Dr. De Peuter is receiving Merit in recognition of his research contributions over the past year. He co-authored a book *New Media Unions*, co-edited a special edition of the journal *Television & New Media*, and co-wrote an essay in that issue. He continues to have strong teaching evaluations and demonstrate good service to his department and the University.

**Dr. Alistair Edgar – Service**

Dr. Edgar is being awarded Merit this year on the basis of excellence in Service. Dr. Edgar served as the SIPG Associate Dean, leading it through its first Periodic Review and building the MIPP program, while also serving as Executive Director of the UN Academic Council for “global governance”. At the same time, he maintained his research duties, with three co-authored chapters and 1 co-edited book over the last three years. He also took on significant teaching duties, serving as supervisor on 10 WLU PhD committees and 8 external committees, and 2 WLU MA committees.

**Dr. Judith Fletcher – Research**

Dr. Fletcher is being awarded Merit this year on the basis of excellence in Research. She is applauded for her SSHRC Insight Grant for her five-year project on “Women and Religions in Euripides”, along with producing two chapters in edited volumes. This was all while maintaining satisfactory teaching and service to the school and discipline.

**Dr. Erich Foxtree – Research & Service**

Dr. Foxtree is being awarded Merit this year on the basis of excellence in Research and Service, with special attention to the under recognized intersection of community service and field research he has applied in his field. Dr. Foxtree is applauded for his efforts at the indigenization of the curriculum as well as in research, and his service on the Indigenous Faculty Advising Committee, as well as his 2017 SSHRC IDG and service as Religion & Culture undergraduate officer until 2017.

**Dr. Bonnie Glencross – Research**

Dr. Glencross is being awarded Merit this year on the basis of excellence in Research. She was the co-author on one co-authored book chapter and one co-authored journal article in the last year, and has received a SSHRC Insight Grant. In addition, Dr. Glencross has been actively involved in the Human Remains Team, Çatalhöyük Research Project, Turkey, which received the National Academy of Sciences Cozzarelli Prize, Class V Behavioral and Social Sciences, as well as the Tay Point Archaeology Project.

**Dr. Patricia Goff – Research & Service**

Dr. Goff is being awarded Merit this year on the basis of excellence in Research and Service. In the past year, she co-edited a book, for which she wrote the introduction and conclusion, she edited a special edition of a journal, for which she wrote the introduction and another article, and wrote an entry in an edited handbook on public diplomacy. At the same time, Dr. Goff contributed significantly to service in her department and in the university as a whole.

**Dr. Jeremy Hunsinger – Research**

Dr. Hunsinger is being awarded Merit this year on the basis of excellence in Research. He co-edited two books: *Our World: The Hacker and Maker Movements in Context* (2018) and *Second International Handbook of Internet Research* (2020). This was accomplished while he was active in teaching at undergraduate and graduate levels, and contributing service to his department.

**Dr. Penelope Ironstone-Catterall – Research**

Dr. Ironstone is being awarded Merit this year on the basis of excellence in Research. Dr. Ironstone published 2 refereed journal articles, 2 essays, served as co-editor of an issue of *Topia* issue along with an editorial introduction. She also engaged in exemplary knowledge mobilization in time of crisis while engaging in continued service contributions as CAST MA graduate coordinator.

**Dr. Jenny Kerber – Research**

Dr. Kerber is recognised this year on the basis of outstanding performance in research over the past three years. She received a WLU Early Career Researcher Award in 2020 and has an Honourable Mention for the Ernest Redekop Prize for best article published in the *Canadian Review of American Studies*. In 2019, Dr. Kerber was awarded a SSHRC Insight Grant for her project "Points of Entry: Ecocritical Investigations Along the Canada-US Border." Her many publications of note include four single-authored peer-reviewed journal articles and a book chapter in this period.

**Dr. Russell Kilbourne – Research**

Dr. Kilbourn has maintained an excellent research output. In addition to one book chapter and two peer-reviewed journal articles, Dr. Kilbourn was also guest editor of a special journal issue. Of particular note is Dr. Kilbourn's contribution to *The Isuma Book*, the online catalogue of Canada's Venice Biennale 2019 pavilion, produced by the Isuma-Kinguliit collective, entitled "The Inuit Elegiac: One Day in the Life of Noah Piugattuk."

**Dr. Ashley Lebner – Research**

Dr. Lebner is being awarded Merit this year on the basis of excellence in research. In 2019, she was awarded a SSHRC Insight Development Grant for her project entitled "Religion and Science in the Remaking of the Museum: Cultures of Knowledge in Imperial and Contemporary Brazil." She also has two peer-reviewed journal articles in major journals. In addition, Dr. Lebner has acted as Director for the Joint Laurier-Waterloo PhD program in Religious Diversity in North America.

**Dr. Christopher Lemieux – Research**

Dr. Lemieux is being awarded Merit on the basis of outstanding research contributions. During the period under review, Dr. Lemieux has published ten journal articles. What is more, Dr. Lemieux has been awarded seven research grants, including a SSHRC Partnership Development Grant and a SSHRC Partnership Engagement Grant. Dr. Lemieux has also maintained active teaching and supervisory activities while engaging in a wide range of service.

**Dr. Lucy Luccisano – Teaching**

Dr. Luccisano is recognised for her outstanding contributions to Teaching. During the period under review, Dr. Luccisano has successfully secured external funding to support the student mobility and curriculum development project, "Indigenous Mobility and Curriculum Across Borders. She was also awarded a Study Abroad Engagement Grant whose objective is to develop a cross border Youth Leadership Summit on North American Issues. Dr. Luccisano is also recognised for her commitment to first-year instruction and her focus on facilitating student transition from high school to university. During this time, Dr. Luccisano has also made important service contributions at the departmental, faculty and university levels, serving on the University's Community of Practice, Decolonization and Indigenization committee while maintaining an ongoing research agenda.

**Dr. Robert McLeman – Research**

Dr. McLeman has maintained an outstanding research agenda supported by SSHRC funding. In addition to three journal articles and a technical report, Dr. McLeman has co-edited a book entitled *Drought Challenges: Policy Options for Developing Countries*. This text makes a significant contribution to knowledge mobilization, highlighting research from the Global South. Dr. McLeman is also Co-Investigator on a research project funded by the Irish Research Council. In addition, Dr. McLeman maintains an active teaching and service record.

**Dr. Alison Mountz - Research**

Dr. Mountz is receiving Merit this year on the basis of excellence in research. Supported by SSHRC-funded research, Dr. Mountz is the co-director and co-producer of an award-winning, feature-length documentary “Safe Haven”, about two generations of US war resister migrants to Canada. She co-authored one book chapter and three journal articles (one co-authored) this year, while serving as the Director of the International Migration Research Centre and Editor of the journal, *Environment and Planning C: Politics & Space*. Dr. Mountz is the Canada Research Chair in Global Migration and holds a SSHRC Partnership Development Grant. While maintaining this level of research excellence, Dr. Mountz is an enthusiastic teacher, mentor and supervisor to MA and PhD students.

**Dr. Christopher Nighman - Research**

Dr. Nighman is receiving Merit this year on the basis of excellence in research. Over the past year, Dr. Nighman has co-edited a book, *New Perspectives on Thomas of Ireland’s Manipulus florum*, and is author of one book chapter and one journal article, while serving as the Medieval Studies Program Coordinator and several Faculty of Arts committees. Dr. Nighman holds a SSHRC Insight Grant (2019) on the *Chrysotomus Latinus in Iohannem Online (CLIO) Project*, for which he completed Phase 1, comprising three Latin texts (1 transcription and 2 editions).

**Dr. Simona Pruteanu – Research**

Dr. Pruteanu is receiving Merit on the basis of excellence in research. Dr. Pruteanu is co-editor of a book *Citizenship and Belonging in France and North America: Multicultural Perspectives on Political, Cultural and Artistic Representations of Immigration* and author of 2 journal articles and 2 book chapters, while serving as the Undergraduate Advisor in the Department of Languages and Literatures.

**Dr. Linda Quirke – Research & Service**

Dr. Quirke is receiving Merit this year on the basis of excellence in research and service. This past year, Dr. Quirke was awarded a SSHRC Insight Development Grant in 2019 for a project on “Parental Guidance: Expert Advice and How Parents Respond to it,” presenting research to the American Sociological Association. As an expert on parenting, her knowledge was sought after for articles written in *BBC Worklife* (by O. Meccking, February 2020) and *The Atlantic* (by J. Pinsker, November 2019). Over the past year, she has served as the Undergraduate Advisor, becoming Chair in 2020, for the Department of Sociology, in addition to her active service in the Faculty of Arts.

### **Dr. Nathan Rambukkana – Research**

Dr. Rambukkana is being awarded Merit this year on the basis of excellence in research. Dr. Rambukkana was awarded a SSHRC Insight Development Grant in 2018 for a project "Exploring Digital Intimacies in the Emergent Field of Platform Studies through Haptics." Since 2017, Dr. Rambukkana is the author of 4 journal articles (3 of which are peer-reviewed), 1 co-authored peer-reviewed conference proceeding and is the co-editor of a special cluster for a journal, while maintaining an active teaching and service record, developing a new graduate course in Platform Studies and serving on committees at the departmental and faculty levels.

### **Dr. Jason Roy – Research & Service**

Dr. Roy is being awarded Merit on the basis of excellence in research and service. He is co-investigator on a 2019 SSHRC Partnership Grant on electoral democracy, and received a SSHRC ASPP grant for a forthcoming publication of which he is a co-author, *Winning and Keeping Power in Canadian Politics* (published in August 2020). Over the past 2 years, he presented work at 7 academic conferences and co-organized a workshop on political experimentation for the 2019 and 2020 Canadian Political Science Associations Annual conference while also holding a 2016 SSHRC Insight Grant and maintaining active teaching and serving as Director of the Laurier Institute for Studies in Public Opinion and Policy over the past 3 years.

### **Dr. Dana Sawchuk - Teaching**

Dr. Sawchuk has demonstrated excellence in teaching with a strong commitment to developing and applying active learning strategies in Sociology courses from the introductory to graduate levels. She was awarded the Donald F. Morgensen Faculty Teaching Award for Sustained Excellence (2019) and has disseminated teaching tips and a review through teaching and learning publications. In addition to outstanding teaching, Dr. Sawchuk maintains an active research agenda with activities related to SSHRC Insight Development Grant for "With Their Own Eyes, In Their Own Words: Exploring Older Women's Use and Understanding of Women's Magazines" (2018). Department, faculty and university service at Laurier and contributions to the profession with reviews of journal articles and book manuscript proposals in fulfillment of editorial board responsibilities are also notable.

### **Dr. John Schweiter – Research**

Dr. Schweiter has demonstrated research excellence by co-authoring ten journal articles and book chapters and translating *The Bilingual Brain: And What it Tells us about the Science of Language from Spanish to English*. As PI for a SSHRC Partnership Development Grant, he launched a research lab (Bilingualism Matters @ Laurier), which is the first Canadian centre in an international network of research-based information on bilingualism and language learning. Undergraduate linguistics courses taught on overload, participation in graduate supervisory committees, and service on the Senate and on many editorial boards satisfy expectations for teaching and service.

### **Dr. David Chan Smith – Service**

Dr. Smith is awarded Merit for outstanding service based on the unusually effective roles he has played on the Academic Senate Finance and Executive committees in advocating for changes to reimbursement procedures, access to library resources during the pandemic, and improvements in information technology for teaching and learning. He has also served as a faculty representative on three executive search committees for VP-Academic/Provost, VP-Finance, and VP-Development. In addition

to these service commitments, he pursues an active research agenda, having recently received a SSHRC Insight Development Grant for "Investigating Smuggling in Early Modern Britain" (2020). Also noteworthy are visiting fellowships at Oxford University and the development of new History courses (HI 311, 359, 405, 696).

**Dr. William Sweedler - Research**

Dr. Sweedler has distinguished himself for Merit in the category of research by publishing a monograph on *Allegories of the End of Capitalism: Six Films on the Revolutions of Our Times* (Zero Books, 2020) and a journal article, with other articles and dictionary entries in press or under review. While maintaining a full teaching load, he has also fulfilled committee service obligations to the Languages and Literatures Department, CAST MA program, and the Faculty of Graduate and Postdoctoral Studies.

**Dr. Eleanor Ty – Teaching, Research & Service**

Dr. Ty is recognized for Merit in all three categories of scholarship, teaching and service in 2019-2020. Within the past year, Dr. Ty was inducted into Royal Society of Canada as an Arts and Humanities Fellow and published three book chapters. While serving English and Film Studies Graduate Program Coordinator, she instructed a large-enrollment first-year course (EN 111) and a graduate seminar (EN 692A) as well as coordinating and teaching a research methods and professionalization course for graduate students (EN 600). While undertaking significant graduate supervision within and outside of Laurier programs, Dr. Ty fulfilled demonstrated excellent service to the profession through external assessment of cases for tenure and promotion at Canadian and US universities.

**Dr. Jason Venkiteswaran – Teaching & Research**

Dr. Venkiteswaran is awarded Merit for demonstrating excellence in both teaching and research in 2019-2020. While sustaining a full load of teaching four undergraduate courses, Dr. Venkiteswaran distinguished himself through further development of a graduate methods course on reproducible data science (GG 696D) and ongoing cross-institutional collaboration on linked undergraduate research in nutrients ("lugnuts"), which has resulted in the publication of two SoTL articles with another currently being authored by student participants. Within the past year, Dr. Venkiteswaran has also published four co-authored articles (with another eight in review), often with graduate students and postdoctoral researchers he supervises. He is very involved in graduate supervision of MSc and PhD students and serves as Primary Investigator, Co-lead PI, and Co-Applicant in several externally funded research projects.

**Dr. Brent Wolfe – Teaching, Research & Service**

Dr. Wolfe is commended for Merit in all three categories of research, teaching/supervision, and service. In 2019-2020 he co-authored five articles with graduate students as lead authors, participated in 22 conference co-presentations, and successfully applied for or renewed many external research grants and contracts as Primary Investigator, Co-lead PI, and co-investigator. He was responsible for supervision of an undergraduate research course, fourteen graduate students, and postdoctoral researchers. As Associate Dean of Graduate and Postdoctoral Studies, his regular administrative portfolio of chairing the ASPIRE steering committee and other committees for scholarships and graduate student appeals was significantly enhanced by the immediate necessity to meet challenges posed by COVID-19.

## **FACULTY OF EDUCATION**

### **Dr. Jennifer Holm - Service**

Dr. Holm has made very solid and impactful contributions to the Faculty of Education, Laurier and the broader community by directly connecting her teaching in the area of Mathematics with her service. Dr. Holm successfully supported not only teacher candidates in the Faculty of Education, but also represented Laurier in her work with the Ontario Ministry of Education, as related to the Math Proficiency Test. Dr. Holm generously dedicated hundreds of hours for extra Mathematics workshops to assist our students. In addition, Dr. Holm serves as a Senator for Laurier and within the Faculty of Education, provides leadership to the Education Minor program, is involved in the Bachelor of Education Admissions process and the Lesson Planning Committee.

## **FACULTY OF HUMAN AND SOCIAL SCIENCES**

### **Dr. Christine Alksnis – Service**

Dr. Alksnis has been the Program Coordinator for Psychology since 2017/18, as well as the Acting Program Coordinator role in Brantford Foundations during the 2018/19 year. After Covid-19 hit, she worked with the Chair in Waterloo to identify opportunities for combined FoS-FHSS remote course offerings for Fall 2020. Dr. Alksnis has also served on several university wide committees, including the Program Review Sub-committee of Senate, Senate Promotion and Tenure Committee, and as the Internal Reviewer for the undergraduate Biology program. At the Division level, she has served on two Program Coordinating Committees outside of Psychology; Appointment and Promotion Committees (Policing & Leadership), the FHSS Travel Grant review committee, and the FHSS Merit committee. In January 2020, she took on the role of Acting Associate Dean of FHSS for a six-month term.

### **Dr. Erin Dej – Research**

Dr. Erin Dej expanded her research and scholarly activities and was awarded two SSHRC grants as the Primary Investigator, and a third as a co-investigator. Her work evaluates homelessness in Canada and her reputation as a scholar in this area has developed to where she is a regularly invited keynote speaker or contributor on the topic. In addition to other publications, Dr. Dej's sole-authored book, *A Complex Exile: Social Exclusion and Homelessness in Canada* will be released this year.

### **Dr. Judy Eaton – Service**

Dr. Eaton recently completed her term as Coordinator of the Foundations program where she worked to further develop, review and promote the program. This included co-authoring and publishing a textbook with Dr. David Morris for BF290: a course on academic literacy in the social sciences. Her work included advocacy for contract teaching faculty in the context of COVID-19 and developing additional supports for incoming students after a disrupted grade 12 year. Additionally, Dr. Eaton's service extended to the contribution on several departmental, faculty and university-wide committees.



**Dr. Stacey Hannem – Research**

Dr. Hannem published one sole-authored peer-reviewed article which was translated and published in the French-language journal *Criminologie*, and one co-authored book chapter in an edited volume. Dr. Hannem was also a successful co-applicant on two SSHRC awards: a Connections grant and an Insight grant. In August 2019 Dr. Hannem was awarded the Society for the Study of Symbolic Interaction, Early in Career Award. Dr. Hannem continues in her role as Chair of the Criminology department, and maintains an active teaching role, supervising 4 graduate students and acting as a committee member for 3 more.

**Dr. Jennifer Lavoie – Research**

Dr. Lavoie has been active in scholarly research, with two major projects over the past 2 years. She was lead inventor of the first validated evaluation framework to assess officer competencies in e-escalation and mental health crisis response, a measure I called the De-escalating Persons in Crisis Competencies Tool (DePICKTTM). This framework is to be used across all police services in the province of Ontario and at the Ontario Police College. Her second project was, as a principle investigator, a \$300,000 research contract from the Ministry of The Solicitor General to develop the provincial standard and evidence-based training curriculum for police responses to people in mental health crisis for all officers across the province of Ontario.

**Dr. Janet McLaughlin – Research**

Dr. Janet McLaughlin has published an impressive total of 4 refereed publications and 8 non-academic works, many of which engaged the pressing issue of migrant labourer health and the crisis of COVID-19. Beyond this, Dr. McLaughlin was a co-investigator on a successful SSHRC partnership grant titled "Policy and Practice in Return to Work after Work Injury: Challenging Circumstances and Innovative Solutions." Dr. McLaughlin was also the recipient of a large private donation from the Dare family. This \$100,000 donation was made in the spring 2020, and will be used to fund the Autism Research Consortium, which Dr. McLaughlin co-founded in June 2019 with her colleague, Margaret Schneider.

**Dr. James Popham – Research**

During the past three years Dr. Popham has acted as principal investigator on three successful tri-council funding applications, including two Partnership Engage Grants and one Connection Grant totalling \$69,688 in research funds. He has had two refereed publications over the past year. He has also been a Co-PI on four other successful tri-council grants. The focal point for many of these research projects has been on strengthening Laurier Brantford's connection with its host communities. Dr. Popham has also demonstrated ongoing deep commitment both to the communities in which his research takes place, but also the Laurier Brantford community, where he has worked diligently to bolster on-campus intellectual life – for example, taking a leadership role with the Academic, Creative, and Engaged Research Showcase.

**Dr. Carrie Sanders – Research**

Dr. Sanders has received \$536,415 in external funding from national grant competitions, and is currently involved in 5 major research projects. In addition, she is working on several smaller research projects. She developed the Centre for

Research on Security Practices (CRSP), which is dedicated to researching human security to inform policy, practice, and social change. CRSP members were awarded approximately \$1.3 million dollars in external research grant funding during 2019-20. She has published one co-authored peer-reviewed journal, co-authored one peer reviewed book chapter, and three technical reports. Dr. Sanders has acted as a research co-supervisor for one post-doctoral, 2 doctoral students, and 4 MA students, as well as being a committee member for 7 graduate students research papers.

## **FACULTY OF LIBERAL ARTS**

### **Dr. Peter Farrugia - Service**

Dr. Farrugia has a long history of dedicated service to Wilfrid Laurier University and to the broader community of Brantford/Brant, for which he has been recently recognized with the WLU Award for Excellence in Community Service (2020). In the past three years he has taken the lead in developing the new Humanities with Leadership Foundations program while maintaining his commitment to teaching, knowledge mobilization (notably through the local Great War Centenary Association), and service to the community through a wide range of organizations. Importantly, he has conveyed his passion for service in his teaching through a variety of innovative Community Service Learning projects, allowing students to contribute to their communities in meaningful and impactful ways.

### **Professor Bruce Gillespie – Research**

Professor Gillespie's One Market podcast is a creative research project that generated a virtual space to keep the Brantford community connected in the aftermath of campus closure due to the pandemic. Between March 31 and April 30, he designed and produced five episodes featuring 14 interviews with students, staff, and faculty, which were downloaded 690 times in a four-week period. The committee found it notable that this was his first podcast and he was able to master the technology and model the journalistic experimentation he teaches in his classes, all while working and teaching remotely. He also published a book chapter for the Routledge Companion to American Literary Journalism.

### **Dr. Simon Kiss – Research**

Since his last receiving merit in 2018, Dr. Simon Kiss co-authored six peer-reviewed journal articles, four as lead author, and he presented one conference paper. Simon also wrote three reviews for journal articles including one in the leading journal *American Political Science Review*. His article "Beyond Region and Ideology: Beyond Region and Ideology: Cultural Theory and Risk Perception in Canada" published in the *Canadian Journal of Political Science*, is regarded as particularly worthy of merit since it is the culmination of many years of work and collaboration with Scholars at the Université de Montréal, Yale University and the University of New Brunswick. Simon is the Principal Investigator on a SSHRC Insight Grant with Dr. Peter Graefe of McMaster University examining the evolution of the New Democratic Party under the leader Jack Layton. We are currently in the middle stages of a book manuscript with an agreement to publish the book with UBC Press.

### **Dr. Lianne Leddy – Service**

Over the past two years, Dr. Leddy has demonstrated an outstanding commitment to service. In 2019, Dr. Leddy was recognized with the provincial Status of Women and

Equity Award of Distinction from the Ontario Confederation of University Faculty Associations (OCUFA) for her leadership and service focused on addressing inequities within the academy. Further, she was a member of WLUFA's negotiating team which involved bargaining within a COVID virtual environment and contributing to the successful advancement of Indigenization aims. In addition to these significant service achievements, Dr. Leddy has sat on innumerable committees within Laurier, contributed to her profession as a conference program committee member, chair of a prize committee and peer reviewer, and has offered her knowledge to the broader community as a guest lecturer and speaker.

#### **Dr. Vanessa Oliver – Service**

Dr. Oliver's extraordinary service to the university and community in 2018-2019 involved stepping in as program coordination for two programs outside her appointment, both of which involved a significant workload, such as navigating the new Program 4-year Report and external college-university partnerships for Indigenous Studies and leading the cyclical review for Social and Environmental Justice. This work was in addition to her service as a member of Youth and Children Studies and the Social Justice and Community Engagement MA. She also organized the three-day long 2019 Social Justice Forum focused on anti-racism in higher education, served on two thesis committees for Community Psychology, petitions committee, subjuror for the Stedman Prize, and was a policy consultant for the Ministry of Education's Health and Physical Education Curriculum reforms.

#### **Dr. Marcia Oliver – Research**

Having shifted her research from the international context to local community-based studies of gender and sexual-based violence, Dr. Oliver has had a productive year since last receiving merit in 2019. As Principal Investigator on a SSHRC Partnership Engage-funded study with the Sexual Assault Centre of Brant, Marcia is completing research on equipping community referring agencies with the knowledge and resources they need to make effective and supportive referrals. She is also co-investigator (with Dr. Rashmee Singhon) on a SSHRC Insight Grant funded study examining the extent to which the penal voluntary sector extends the reach of penal power and enhances the social control of sex workers under the guise of care. She published two book chapters in edited volumes: one on global refugee governance in the context of two refugee camps in Uganda and Namibia, the other on sexual violence on university campuses. In January 2020, Marcia taught a Walls to Bridges (W2B) course at Grand Valley Institution for Women (Kitchener, ON).

#### **Dr. Ken Paradis – Service**

As Coordinator of the English program at Laurier Brantford, Dr. Paradis has been instrumental in shaping the program to better serve the needs of the Laurier Brantford community, while maintaining an active teaching and research schedule. Most notably, he has developed and implemented the Laurier Stedman Prize for Young Writers, an ambitious undertaking that involves considerable planning, organizing, and community outreach. The Prize has significantly increased the visibility of the English program and Laurier's Brantford campus. A complementary initiative implemented by Dr. Paradis is the Laurier Stedman Creative Writing Workshops, which brings local high school students to the campus for sessions with professional writers. These service contributions benefit not only Laurier, but the broader Brantford/Brant community.

#### **Dr. Darren Thomas – Teaching**

Dr. Thomas has clearly demonstrated outstanding performance in teaching. Alongside consistently high course evaluations, Dr. Thomas regularly receives noteworthy praise from students about the significance of his courses and the positive impact of his teaching on their lives. In addition to carrying a high teaching load as a member in a Professional Teaching Position, Dr. Thomas also contributes his knowledge and expertise to the Laurier Summer Institute on Research Methods, Laurier's Centre for Indigenology, and fellow colleagues who are working to be more inclusive of Indigenous Peoples and knowledge in their own courses. As a scholar and an educator, Dr. Thomas remains active within the surrounding Indigenous communities in Southern Ontario and these contributions to the broader community were recognized this year with the 2020 Six Nations Community Treasure award.

## **FACULTY OF MUSIC**

### **Professor Kimberly Barber - Teaching, Research & Service**

Professor Kimberly Barber is receiving merit for the period 2017 to 2020. In 2017, Voice Professor Barber performed two world premieres, and in 2018 and 2019 curated and performed Holocaust-related programs nationally and internationally. She routinely performs in the Academy and Festival de Fourvière in Lyon France, in concerts involving classical, jazz, and cabaret repertoire. She has maintained her international performance profile while serving as Associate Dean: External over the last three years. Professor Barber's work in mental health and suicide prevention, through, among other things, conference presentations with the Canadian Association for Suicide Prevention-was noted to be above and beyond the routine responsibilities of a full-time faculty member.

### **Dr. Anna Ferenc - Service**

Dr. Ferenc is receiving merit for the academic year ending June 30, 2020. The committee recognizes the significant contributions made by Dr. Ferenc in taking over the leadership of the Faculty of Music in March 2020, when Dean Carruthers was away on emergency medical leave. Stepping in to such a role at any time would be a tall ask, but this coincided almost to the day of the announcements regarding the cancellation of all in-person activities on campus due to the Covid 19 pandemic. Dr. Ferenc provided organized, compassionate, and steady leadership at a time of unprecedented uncertainty.

### **Dr. Deanna Yerichuk – Research & Service**

Dr. Yerichuk is receiving merit for the academic year ending June 30, 2020. Dr. Yerichuk's study on the effects of music and social justice in high schools attracted just under \$25k in funding from SSHRC. She also published two refereed articles in the last year. Dr. Yerichuk's role as reviewer for 17 MA capstone projects since 2017, along with her substantial mentorship of numerous undergraduate community music students, is significant. Dr. Yerichuk has also made enormous contributions on the service side through her role as the coordinator of the undergraduate community music stream, a position that has involved everything from course and curriculum design to annual auditions and management of the program's social media platform.

### **Dr. Kirsten Yri - Research**

Dr. Yri for merit for the academic year ending June 30, 2020. Dr. Yri's scholarship in the past year includes two peer-reviewed articles in top-tier academic journals, and a

chapter in *The Oxford Handbook on Music and Medievalism*, which she also co-edited. In the previous year she published in the renowned journal *Musical Quarterly*. Since last receiving merit, in 2016, she has presented 4 peer-reviewed papers at national and international conferences. Dr. Yri is recognized internationally for her expertise in music medievalism. Her commitment to teaching is evidenced by the fact that she designed and taught 2 new courses in 2019-2020 and undertook 3 senior undergraduate directed studies projects.

## **FACULTY OF SCIENCE**

### **Dr. Hind Al-Abadleh – Research & Service**

Dr. Al-Abadleh is a Professor in the Department of Chemistry and Biochemistry. She was the Fulbright Canada Research Visiting Chair at University of California Irvine (Jan-May 2019) and Inaugural Raymond March Visiting Scientist at Trent University (Fall 2018). She delivered 16 invited national and international research talks as well as 8 media interviews. Three of her five recent peer-reviewed papers were selected for featured cover art. Professor Al-Abadleh received (\$170,000) from NSERC CRD, Alliance-Special COVID-19, and other sources as well as renewing her 5-year NSERC Discovery grant. Dr. Al-Abadleh was a member of the Chemistry Evaluation Group for NSERC Discovery Grants as well as being elected Chair of the Environment Division, Chemical Institute of Canada. At Laurier she is a member of the Equity and Diversity Committee.

### **Dr. Jennifer Baltzer – Research**

Dr. Baltzer is recognized for research. Her highly active and productive research program involved 17 HQP (undergraduate students MSc and PhD students and post-doc fellows). Over the last year, she was awarded over \$1.4M of research funding as a Primary Investigator. She authored or co-authored 12 peer-reviewed papers, (including one in the highly prestigious *Nature*), 1 book chapter, and 7 open-access datasets over the past year; 9 more manuscripts are in various stages of the peer review process. Dr. Baltzer was also successful in attaining funding for innovative knowledge exchange with youth, as well as with Indigenous people in the NWT. In 2019, she was awarded the Laurier University Research Professor Award.

### **Dr. Kathleen Cameron – Research**

Dr. Cameron is recognized for research. Over the last three years, Dr. Cameron has published 7 papers in top-notch journals including one in the very best journal. She gave 6 invited plenary lectures and 7 other lectures at conferences. Dr. Cameron's research is widely recognized in the field of exchange graph algorithms and Combinatorics and has been highly received by researchers in other fields. Her support from NSERC is the highest NSERC Discovery grant received by anyone in the Department of Mathematics. She has supervised one postdoc and several HQP trainees. She has been reliable in his service to the Laurier community and the professional community generally. She has good teaching evaluations and a strong record of service.

### **Dr. Christian Castoverde – Teaching & Research**

Dr. Castoverde is recognized for teaching and research. In his first year at Laurier, Dr. Castoverde was awarded an NSERC Discovery Grant and infrastructure support from the Canada Foundation for Innovation. He published multiple peer-reviewed journal articles and contributed to 7 posters at national and international conferences

this past year. He was successful in attracting and mentoring four undergraduate students in his research program, several of whom received research awards and scholarships, testifying to their high quality. He achieved exceptional teaching evaluation scores for his first semester of teaching as a faculty member and student comments testified to his encouraging and helpful approach and his informative lectures.

#### **Dr. Yuming Chen –Research**

Dr. Chen is recognized for research. Dr. Chen is a full Professor of Mathematics who continuously demonstrates an outstanding publication record. In 2019/2020, Dr. Chen has published 12 published paper in in top journals in applied mathematics and dynamics. His research is well recognized both nationally and internationally. He delivered 8 invited conference talks and tens of seminars. His research is supported by NSERC Discovery grant. Many of his research have resulted from the training of graduate students. Dr. Chen is on the editorial board of four academic journals.

#### **Dr. Louise Dawe – Research**

Dr. Dawe is an associate professor with tenure in a professional teaching position. The emphasis on this position is teaching excellence but Dr. Dawe has clearly demonstrated research excellence as well, despite a heavy teaching (introductory chemistry) and service (undergraduate advisor) load. She was recently awarded funding for five years through the NSERC Discovery Grant program for her proposal "Coordination Chemistry Using Strategic Design of Ligands: Fundamental Explorations and Applications" (\$29 000/year for five years). For the evaluation period, Dr. Dawe has also secured internal funding in excess of \$27,000 for research on supercooled organic liquids and intergrown polymeric materials. She has produced 20 peer reviewed journal articles since May 2018, including extensive publications with her graduate and undergraduate students.

#### **Dr. Stephanie DeWitte-Orr - Research**

Dr. DeWitte-Orr is recognized for research. Her highly active and productive research program involved 12 HQP (undergraduate students MSc and PhD students and post-doc fellows). Over the last year, she was awarded over \$2.21M of research funding (\$1.5M as a PI). Dr. DeWitte-Orr is an editorial board member for 4 scholarly journals in her field, including one where she serves as an associate editor (Frontiers in Immunology). She authored or co-authored 8 peer-reviewed papers, did 21 conference presentations, and 2 invited talks. Dr. DeWitte-Orr and her academic and industrial collaborators submitted 3 patents related to double-stranded RNA. These technologies have the capacities to support both human and farm animal health.

#### **Dr. Timothy Elcombe – Service**

Dr. Elcombe is being awarded merit based on his contributions in the area of Service. In 2017 Dr. Elcombe began his 18-month term as Interim Chair in the Department of Kinesiology & Physical Education (KPE). Unanticipated changes within the KPE were such that Dr. Elcombe's move into the position was unexpected and took place immediately. In addition to his role as Interim Chair, Dr. Elcombe mentored the incoming Chair, played a significant role in developing the Terms of Reference for the Centre for Physically Active Communities (CPAC), developed a new electoral process for the KPE Chair position, and created and implemented a PTAC assessment matrix. In 2019 Dr. Elcombe became a Fellow in the Balsillie School of International Affairs, where he serves as the co-Chair for the STEM for Global Resilience research cluster.

In addition to many other service-related activities, Dr. Elcombe continues to actively engage in research and publications, and actively engages in innovative teaching strategies in the classroom.

#### **Dr. Shohini Ghose – Research & Service**

Dr. Ghose's research and service since her last merit is very impressive. She is nominated for NSERC chair for women and science engineering in 2019 and published 10 papers in the last two years and supervised 23 students/postdocs. She has awarded NSERC collaborative development grant 675,000 in 2019. While keeping an excellent record in research she also has done outstanding service. She is the president of the Canadian Association of Physicists, and the director of the Laurier Centre for Women in Science (WinS) that organizes numerous activities every year, is nationally recognized and provides resources and consulting to NSERC and other institutions.

#### **Dr. Diane Gregory – Research**

Dr. Gregory is recognized for research. Dr. Gregory has recently successfully renewed her NSERC Discovery Grant, with a significant increase in research funds, and was awarded an Accelerator supplement. In the past year, she has published an impressive number of research manuscripts and presented at several international conferences. She has an impressive record of training highly qualified personnel including post-doctoral fellows, graduate students, and undergraduate students. Many of her HQP are successful scholarship holders, indicating that Dr. Gregory is attracting exceptional trainees to her research program.

#### **Dr. Jeffery Jones – Research**

Dr. Jones is recognized for research excellence. His research in cognitive neuroscience centers on the neural mechanisms that support speech perception and production. Dr. Jones has a current NSERC grant as well as funding from CFI and ORF which has resulted in 11 peer-reviewed papers and 8 conference presentations with his students and colleagues. He has collaborated with multiple researchers both within the university and with researchers in China looking at speech disorders in Parkinson's disease using multimodal neuroimaging techniques. Dr. Jones has done all this while taking on significant administrative services as the Interim Associate VP: Research and carried out the role of VP: Research while the university was searching for a new VP: Research.

#### **Dr. Jayne Kalmar – Teaching & Research**

Dr. Kalmar is being awarded merit in the areas of Research and Teaching. With respect to her research, since her last award of merit in 2018, Dr. Kalmar was awarded her 3rd NSERC Discovery grant (5-year term), has published several peer reviewed papers, has made significant contributions to the field of human physiology through collaborations within researchers within the Laurier community and at several other academic institutions. Dr. Kalmar maintains an innovative and dynamic research laboratory, which has contributed to the development of several outstanding HQP at the graduate, doctoral, and post-doctoral levels. Dr. Kalmar was the recipient of the 2019 Donald F. Morgenson Faculty Award for Teaching Excellence for Faculty Mentoring, which is a direct reflection of Dr. Kalmar's outstanding commitment to her students. Of note is that Dr. Kalmar's accomplishments have been achieved while also being serving as the Chair of the WLU Research Ethics Board – a position that with the onset of COVID-19 in the spring resulted in significantly more challenging demands for Dr. Kalmar.

### **Dr. Maritt Kirst – Research**

Dr. Kirst is recognized for research. Dr. Kirst continues to build a broad and diverse research program, with numerous collaborators nationally. Her work is focussed on housing and homelessness, and complex health equity interventions. In 2019, she was awarded (as a principal investigator) an NCE grant of \$545,000.00; she published 3 papers, 1 book chapter, 3 reports, and presented at 5 conferences. Dr. Kirst is also an Associate Editor for BMC Public Health and a guest editor for a special issue of the *International Journal of Environmental and Public Health Research* on developing solutions to health disparities. She serves as Co-Director of the Laurier Centre for Community Research, Learning & Action and Co-Director of the Community Psychology Program.

### **Dr. Nancy Kocovski – Teaching & Research**

Dr. Kocovski is recognized for teaching and research excellence. She has been involved at multiple levels in the teaching of abnormal psychology at Laurier. Dr. Kocovski is one of the authors on the 6th Canadian Edition of the text "Abnormal Psychology" and has been the lead on redeveloping the very popular second year course PS280 Abnormal Psychology into an updated online version. Dr. Kocovski has outstanding teaching evaluations (in both online and on-campus courses) and is recognized for her training of HQP. She, with her students have published 14 journal articles in multiple clinical journals and they have made 28 conference presentations since 2017. Her work is supported by an ongoing SSHRC grant.

### **Dr. Tobias Krettenauer – Research**

Dr. Krettenauer is recognized research excellence. Dr. Krettenauer is an active researcher whose work has been continuously funded (with increasing amounts) by SSHRC since 2006 (3 cycles). As a developmental psychologist, his laboratory group is exploring moral development and its importance for social identity and emotional wellbeing. In the past year Dr. Krettenauer and his students have published 11 peer-reviewed journal articles as well as 4 encyclopedia entries. Dr. Krettenauer has been active in his profession as the lead organizer of an international conference this past year (and overseeing its transition to an online meeting), a guest journal editor, and in serving on multiple journal editorial boards.

### **Dr. Roman Makarov – Service**

Dr. Makarov is recognized for service. He is the Chair of Department of Mathematics since 2016. During his terms, he led the establishing of two successful programs: BSc in Data Science and PhD in Mathematical & Statistical Modelling. He was the driving force to many curriculum processes including: expansion of the Math Lab, introduction of six undergraduate concentrations, three graduate fields, and a new minor in Data Analytics, proposing of two new undergraduate certificates in Quantitative Finance and Data Analytics. These curriculum changes significantly increase the enrollment. Dr. Makarov served in the Senate Research and Publications Committee and twice-served in Faculty of Science committees and Merit Committee. He was the co-organizer of AMMCS conference in 2017 and 2019. Dr. Makarov's teaching and research performances are far more than satisfactory. His innovative teaching broadens students mathematical and computational skills. In research, he successfully renewed his NSERC Discovery grant. He had several publications, among



which are with students. His HQP training is very successful with nine MSc students and two undergraduate students.

#### **Dr. Bruce McKay - Service**

Dr. McKay is recognized for service, most significantly for his contributions to online course and test delivery throughout our transition to, and now continuing, remote course delivery context. At the beginning of the COVID lockdown, Dr. McKay created detailed guidelines to assist faculty in conducting online tests in ways that maintain the academic integrity of those tests, as well as detailed guidelines to assist students with online assessments. These guidelines have now been widely disseminated across our Laurier campuses. Dr. McKay lends his expertise in online assessments to faculty members across Laurier, being embedded in scores of courses to assist with building tests, trouble-shooting tests for faculty and students, interpreting Respondus proctoring footage, and more.

#### **Dr. Noam Miller – Teaching & Research**

Dr. Miller is recognized for both research and teaching excellence. Dr. Miller is a psychologist interested in comparative cognition and has, with his many students, compared cognition in a variety of species ranging from reptiles and birds to mammals and fish. His innovative teaching of large second year classes and development of new courses resulted in his receiving the FoS Early Career Teaching Award in 2019. Dr. Miller is NSERC funded and his publications over the past year with his student on garter snakes have attracted considerable media attention. His publications are in top psychology journals and span a wide comparative range of species.

#### **Dr. Mark Reesor – Teaching & Service**

Dr. Reesor is recognized for teaching and service. Dr. Reesor earned excellent teaching reports for 2019-2020. He is the Graduate Officer in the Department of Mathematics. During the past year, he is the driving force behind some major curriculum changes to the Graduate Program in the Department of Mathematics. He also contributed significantly to new program development at undergraduate level. At the Department level, Dr. Reesor served on multiple time-consuming committees that are responsible for curriculum changes and enrollment enhancement. At University level, he served on Senate. Dr. Reesor's research performance are more than satisfactory. He is an active researcher in the area of financial mathematics and is supported by NSERC and CANSSI. During the last three years, he has supervised 15 HQP trainees.

#### **Dr. Manuel Riemer – Research**

Dr. Riemer is recognized for research. He is the director of VERiS, a research centre focused on cultures of sustainability in organizations and communities, as well as sustainability justice. In 2019, he secured \$1.3 million (including ORF-Research Excellence grant and a SSHRC Partnership Development Grant) in direct research funding to support the centre, matched in over \$2 million in in-kind and cash contributions by institutional, community, and industry partners. He was the lead editor on a community psychology textbook (and lead author on 5 of the chapters). Currently, he supervises 3 PhD, 4 master's and 6 undergraduate students. In 2019, he was awarded "Fellow Status" by the Society for Community Research, Learning and Action of the American Psychological Association.

**Dr. Kim Roberts - Research**

Dr. Roberts is recognized for research excellence. Dr. Roberts is a NSERC funded developmental psychologist, exploring issues of how children remember events (source monitoring), how they provide witness information to criminal and family abuse situations (child forensic psychology), and consequently how to maintain children's mental health. She brings her academic work to the community by frequently making presentations to various professional groups; police, social workers, medical professionals, and teachers, who deal with children in difficult situations. Dr. Roberts has a large laboratory group (currently 15 students from PhD to undergraduate volunteers) and many are joint authors on her 10 journal articles and 2 book chapters since 2017, with more papers under review.

**Dr. Matthew Smith - Service**

Dr. Smith is recognized for service. Dr. Smith has contributed significantly to the University community through his role as the Chair of Biology. In this role, he was able to successfully advocate for and organize and execute two tenure-track faculty searches and the addition of a technical staff member which will contribute to the long-term success and stability of the department. Under his leadership, significant restructuring of the undergraduate Biology curriculum is taking place in order to meet the future needs of students. He also served as the chair of the organizing committee for the Anne Innis Dagg Lecture Series, which launched in Winter 2020 and was a high-profile outreach event for the Faculty of Science.

**Dr. Joel Weadge – Research**

Dr. Weadge is recognized for research. Dr. Weadge has secured significant grant funding for his research program and has attracted and trained a large number of highly qualified personnel at all training levels. This has led to significant research output including publications, invited talks, presentations, and posters in well-respected journals and at scientific meetings. Dr. Weadge is a highly sought after collaborator, both within and external to Laurier by colleagues due to his group's unique microbial biofilm skills and protein biochemistry approaches.

**Dr. Chester Weatherby – Teaching & Service**

Dr. Weatherby teaching and service since his last merit is very impressive. He has outstanding teaching evaluations in his department. Dr. Weatherby applied the outcome of his research on the development and the scholarship of teaching and learning (SoTL) to help improve student success and retention. He helped increase student enrollment and retention in math junior classes. He participated in redesign junior math courses to increase student's success. Dr. Weatherby also excels in his service. He participated in various university and departmental Committees over the past 2 years including and not limited to: WLU Animal Care Committee, Departmental Success in Math Committee, Departmental Curriculum Committee, Departmental Online/Remote Exam Committee and Community outreach.

**Dr. Stephen Wenn - Research**

Dr. Wenn is being awarded merit for his Research. This award is based on Dr. Wenn's significant and outstanding contributions to the field of sport history. This winter Dr. Wenn, and co-author Dr. Robert Barney (UWO), celebrated the publication of their book, *The Gold in the Rings: The People and Events that Transformed the Olympic Games*. The book was published by the University of Illinois Press (UIP), which is one of the most elite publishing houses for works in the field of sport. At just over 320 pages in length, the book is a culmination of six years of extensive international archival research, in-depth reviews of film footage, and profoundly rich

interviews with key stakeholders. Dr. Wenn's position as lead author on the book is reflective of his research and written contributions on the project. The book has been deemed by experts in the field as "foundational" in the history of the Olympics. Dr. Wenn brought this significant work to fruition while receiving excellent teaching evaluations for the courses he has taught, and while serving as the Undergraduate Advisor for the Department of Kinesiology & Physical Education (KPE) – a role he has had for eight consecutive years.

**Dr. Anne Wilson – Research**

Dr. Wilson is recognized for research excellence. As a social psychologist Dr. Wilson has published 10 papers in peer-reviewed journals over the past two years and has many more in the pipeline. She and her students have presented at 23 conferences and given multiple invited talks. Dr Wilson's work has funded multiple grants from SSHRC and other agencies. What is notable about her work is its relevance for many current issues: climate change, plastics use, bridging political polarization, and historic injustices. Dr. Wilson has been a leader in knowledge transfer to government, business and on public media. All this work has been carried out with over 20 students many of whom have gone on to individual research success.

**Dr. Ciann Wilson –Research & Service**

Dr. Wilson is recognized for research and service. Over the past 12 months, she has attained 9 grants, including a three-year OHTN Emerging Scientist Award; she has authored/co-authored 7 peer-reviewed papers, 4 book chapters, 7 community reports, and has engaged in significant HQP training. Her commitment to mentoring racialized students, has resulted in highly competitive graduate students choosing WLU. She serves as the Co-Program Coordinator for the Community Psychology Program and the Co-Director of the Laurier Centre for Community Research, Learning, and Action. In the community, Dr. Wilson is the Board Chair for the AIDS Committee of Cambridge, Kitchener, Waterloo and Area, and a board member of the Canadian Association for HIV Research.

**Dr. Jonathan Wilson - Research**

Dr. Wilson is recognized for research. Dr. Wilson has secured significant grant funding through the renewal of his NSERC Discovery Grant and was recently awarded an Accelerator grant. His is a collaborator on multiple grants from the Great Lakes Fisheries Commission and is a highly sought after research colleague. Research in his lab has provided many exceptional training opportunities for graduate students, visiting researchers, undergraduate students, and local high school students. Dr. Wilson's research output is impressive with many publications in high impact journals and presentations at international conferences.

**FACULTY OF SOCIAL WORK**

**Dr. Kathy Absolon – Teaching**

Dr. Absolon is recognized for merit for outstanding teaching. The IFS students provide excellent feedback related to Kathy's teaching. Students recognize and strongly appreciate her support and guidance for their learning. Colleagues have expressed appreciation for her willingness to assist efforts related to de-colonizing the academy and curriculum. It was also noted that Kathy had seven publications in 2019/20, seven presentations, and served on six committees. She was successful in two SSHRC funding opportunities.

**Dr. Bree Akesson - Research**

Dr. Akesson is recognized for merit for outstanding research, publications and other scholarly activity. She had 8 publications, 3 book chapters, 11 presentations, and served on 9 student research committees. She received SSHRC funding (\$43K) and Internal funding (\$29K) this year. Bree continues to progress in these areas as well as provide excellent teaching, service and research activities. She has an outstanding academic record.

**Dr. Magnus Mfoafo-M'Carthy – Research**

Dr. Mfoafo-M'Carthy is recognized for merit in the areas of research, publications and other scholarly activity. In the last two years he produced eight publications (four as first author), one book chapter, four presentations and an external grant of \$37k. He continues to be involved in many other FSW and MSW initiatives. His expertise in International Social Work education, especially in Ghana, is noteworthy.

**Dr. Michelle Skop – Teaching, Research and Service**

Dr. Skop work (in the context of a PTP role) includes creation of Interviewing Skills courses that involve simulation activities and which will be incorporated into the BSW curriculum. This is exemplary instructional development and service, not only within the faculty, but also supports a research partnership with colleagues at York University, in their ongoing Interviewing Skills research. Michelle has been appointed as a teaching-learning peer resource person for faculty who are adapting their courses to remote teaching. Michelle published five articles and received grants of \$23k.

**Dr. Michael Woodford – Service**

Dr. Woodford is recognized for outstanding service. At the FSW his work in the Equity, PhD committees and PTAC helped move forward important developments and internal policies. He also served on ad-hoc committees in the review of MSW applications, FSW input to the University Strategic Research Plan, and advising the Professional Development Program. Also, he served on the VP: Academic Search Committee, the University Advisory Committee on Employment Equity, LGBTQ & Women Working Group, the Gendered Violence Taskforce, and the Senate Committee on Research and Publication. This is exemplary service that impacts students, faculty and staff. Michael has 9 publications, 22 non-refereed publications, and 8 Conference proceedings in the past year. He received grants of \$15k.

**LAZARIDIS SCHOOL OF BUSINESS AND ECONOMICS****Professor Laura Allan – Teaching & Service**

Professor Allan is an Assistant Professor in Business (Policy) and is awarded merit for superior teaching and service over the last two years. She worked on the development and design of two new entrepreneurship courses, and the redesign of a third. She also served as the Executive Director of the Schlegel Centre for Entrepreneurship & Social Innovation and successfully relaunched the flagship LaunchPad program as a true incubator for students and alumni. On top of mentoring the Laurier Waterloo Enactus team to its first national championship win in 15 years, as the AshokaU Change Leader she launched a new competition to raise awareness of our Ashoka designation and lead the preparation of the renewal documents for our AshokaU Changemaker Campus designation.

**Dr. Laurie Barclay – Research**

Dr. Barclay is receiving merit for outstanding scholarship. She is an Associate Professor in the Lazaridis School where she was the OB/HRM area coordinator until November 2019. Laurie has published in the *Journal of Applied Psychology* (Financial Times Top 50 journal) and had several conference presentations and contributions at top international conferences. She holds a sole investigator SSHRC Insight grant (\$147,385) and is part of an international team of collaborators on a French National Research Agency grant. Laurie is currently an Associate Editor at the *Journal of Organizational Behavior*, serves on three editorial boards, and is an active ad-hoc reviewer. Laurie has been committed to teaching and service excellence with extensive contributions to student supervision/mentoring and through extensive service contributions at all levels of the university.

**Dr. Michael Brolley – Research**

Dr. Brolley is an Assistant Professor of Finance and is awarded merit for superior scholarship. In the past year, he published papers in the *Journal of Financial and Quantitative Analysis* (an FT50 Journal), the *Journal of Financial Markets*, and the *North American Journal of Economics and Finance*, and was awarded a SSHRC Insight Development Grant as a co-applicant. His research has been presented at several finance conferences, and he has reviewed for a number of top journals and conferences. He has also served as the Course Coordinator for BU393 for the fall term, earning teaching evaluations consistently above departmental and university averages. He has supervised one MABE student, and currently serves on one PhD dissertation committee.

**Dr. David Cimon – Teaching & Research**

Dr. Cimon is receiving merit for scholarship and teaching. He has been Assistant Professor of Finance at Wilfrid Laurier University since August 2018. In the past year, he published papers in the *Journal of Financial and Quantitative Analysis* (an FT50 Journal), and the *Journal of Banking and Finance* (an ABCD A\* Journal). He was also awarded a SSHRC Insight Development Grant as the principal applicant. His research has been presented at several seminars and he has been a discussant at top finance conferences. He taught and redeveloped both sections of BU473, the sole section of BU673 and co-taught and co-developed BU823. He earned excellent teaching evaluations for both BU473 and BU673.

**Dr. Scott Ensign – Research & Service**

Dr. Ensign, Associate Professor, is receiving merit for Scholarship and Service. His excellence in scholarship includes: seven research projects funded by public and private grants; seven refereed journal articles; six papers in proceedings; eighteen conference presentations; and three book reviews. Of particular note was leadership in developing and directing a SSHRC Partnership Development Grant on social enterprises in rural/remote communities across Canada (total funding \$551,334). Dr. Ensign has an outstanding record of service to the university, his discipline (editorial board and special issue guest editor), and community (Ontario Ministry of Economic Development and Growth).

**Dr. Jonathan Farrar – Research**

Dr. Farrar is an Associate Professor of Accounting and is receiving merit for scholarship. His research focuses on understanding individual taxpayers' decisions related to reported income compliance, whistleblowing, tax amnesties, and tax-favoured savings (e.g., the RRSP and TFSA). In the past year, he published three papers in high-quality journals, and was a co-investigator on a SSHRC Partnership

Engage Grant. Last year, he was awarded two SSHRC Insight Development Grants (one as principal investigator), and a grant from the Canadian Academic Accounting Association. He serves as an ad hoc reviewer for accounting and ethics journals, and has presented his research at many national and international conferences. Last year, Dr. Farrar was invited to present his research at the C.D. Howe Institute and the Office of the Taxpayers' Ombudsman. He is also active in the Accounting PhD program, where he is supervising one student, and is on the admissions committee. In the past year, he taught a fourth-year undergraduate tax course, and received consistently excellent teaching scores.

#### **Dr. Sebastian Fourné – Teaching**

Dr. Fourné is awarded Merit on the basis of outstanding teaching. His contributions include the development of 3 new MBA courses, arranging and leading two International Business courses to emerging markets and Israel, for his commitment to the MBA programs both in terms of introducing major curriculum changes as well as ensuring a smooth transition from in-person to remote delivery immediately following the COVID disruption. Sebastian's research papers have advanced multiple rounds in R&R processes at top journals, are consistently presented and nominated for awards at leading conferences, and he contributes actively to the Lazaridis School's research community. His service commitments beyond the MBA Associate Director role benefit undergraduate, EMTM, MBA programs, the Lazaridis Institute, and the Policy Area.

#### **Dr. Salar Ghamat – Teaching & Research**

Dr. Ghamat is an Assistant Professor of Operations and Decision Sciences and is awarded merit for outstanding research and teaching. In the past three years, he published two papers in high-quality journals and invited to give talks at top conferences and universities. He serves as an ad hoc reviewer for several premier operations management journals. He contributed in the development of the new Master of Management Analytics (MMA) program and developed a course for this program. He supervised a master student in Lazaridis School and is co-supervising a PhD dissertation. Dr. Ghamat consistently receives excellent teaching evaluations.

#### **Dr. Tripat Gill – Research**

Dr. Gill is an Associate Professor of Marketing conducting research in innovation adoption and social impact of technology. He is receiving merit for scholarship. In the past three years Dr. Gill has published eight articles in leading academic journals in Marketing and Innovation, one of which was a sole authored article in a top journal. He has presented his work in 12 leading conferences and has been invited for research talks at two universities in Europe and Canada. He also obtained the SSHRC Insight Grant as PI in 2017. Dr. Gill has supervised the thesis and research project of seven graduate students. Dr. Gill also organized the annual Lazaridis Marketing Research Symposium in 2019, attended by leading academics and business professionals in Marketing.

#### **Dr. Sapna Isotupa – Service**

Dr. Sapna Isotupa is a Professor and Area Coordinator the Operations and Decision Sciences Area and is receiving merit for outstanding service. She has been a member of the WLUFU executive committee, member of senate, 1 search committee, the program review sub-committee. Within the Lazaridis School, she has been a member of two curriculum committees, PTAC, BDAP and Business CAD. She contributed to the development of the new MMA program. She has served as an external reviewer for other institutions for promotion and tenure cases and as an external reviewer for

grants and papers. She has published two papers in the last three years. She designed and taught a new course and did some innovations in another course.

#### **Professor David Johnson - Teaching**

Professor Johnson is awarded merit for excellence in teaching over the 2018-19 and 2019-20 academic years. Professor Johnson taught first year macroeconomics to more than 3000 students over that period. There was significant course innovation and much emphasis on making connections between macroeconomics and the real world. Professor Johnson is an active researcher with a paper in a prestigious journal and 3 shorter policy notes with the C.D. Howe Institute, a national policy forum, as well as conference presentations in 2018-19 and 2019-20

#### **Dr. Madhu Kalimipalli – Research & Service**

Dr. Kalimipalli is a Full Professor in Finance and Director - PhD and Research-based Master's Programs in Management. He is awarded merit for his superior scholarship and service contributions over the last 3 years. He has consistently performed at a high level of scholarship, generating significant research with a wide impact. As a part of his service, he has during the last three years organized many research events, served on numerous committees and refereed several journals and conferences. His teaching includes supporting student learning at all (i.e. undergraduate, MBA, Master's and Ph.D.) levels.

#### **Dr. Mary Kelly – Teaching & Service**

Dr Kelly is receiving merit for superior service and teaching. Since receiving merit in 2019, she is an active member of Senate, chairing 1 senate subcommittee and serving on 2 search committees, as well as serving on 2 committees in LSBE. As an officer on the Southern Risk and Insurance Association (SRIA) Board, she was responsible for SRIA's 2019 annual meeting. In the past year, she has taught 4 undergraduate courses and 1.5 graduate courses and supervised 2 students. In BU353, she hosts an extremely successful poster session involving 100 students and 20+ industry judges. In the past year, she has published 1 paper, has 2 papers under review and has co-authored 4 conference presentations.

#### **Dr. Maria Mancino – Research**

Dr. Mancino is an Assistant Professor of Economics and is receiving merit for scholarship. Over the last two years, she has presented her work at several conferences and served as a reviewer for multiple journals. She also received two SSHRC grants (one as principal investigator and one as a collaborator), totalling \$130,000.

#### **Dr. Ebrahim Mazaheri - Teaching**

Dr. Mazaheri, an associate professor of marketing, is receiving merit for outstanding teaching. In the past two years, Dr. Mazaheri has taught five different courses and was the coordinator of both marketing core courses. He developed and offered one new course and made curriculum development on two other courses. Furthermore, he received teaching evaluations that were above department norms. In the last two years, Dr. Mazaheri presented six academic papers and cases in different conferences. He was a co-investigator in an SSHRC insight grant and received internal grants such as PRME Seed Funding and Travel grants. He is also the editor of *The Impact of COVID-19 on E-Commerce* book, which will be published in Dec 2020

**Dr. Patricia McLaren – Research**

Dr. McLaren is an Associate Professor in Business Technology Management (BTM) and is receiving merit for outstanding research. In the past three years she has published 3 papers in leading journals in her field as sole or first author, and has published an additional paper, book chapter, and book review. She organized the 2019 conference of the Administrative Sciences Association of Canada and organized the Professional Development Workshop program for the Management History Division of the 2020 Academy of Management Annual Meeting. Dr. McLaren is also Program Director and Area Coordinator for the BTM program, and in 2018 she wrote the program's cyclical review report. She sits on numerous program, department, and university-level committees, including Senate and the Board of Governors.

**Dr. Logan McLeod – Teaching & Service**

Dr. McLeod is an Associate Professor of Economics and is awarded merit for outstanding teaching and service over the last three years. He has continued to demonstrate outstanding teaching through the further development of the undergraduate curriculum around health economics. His new third year elective on the economics of risky health behaviours has been well received by students. His role as Director of the Health Economics at Laurier (HEAL) research group complements the student experience in the Department's health economics' courses. Finally, his role as Economics Department Chair, (past) President of the Canadian Health Economics Association (CHEA), and continued involvement with the International Health Economics Association are recognized as significant contributions to the broader academic community.

**Dr. Kalyani Menon – Teaching & Research**

Dr. Menon is an Associate Professor in Business (Marketing) and is receiving merit for scholarship and teaching. She last received merit in 2019. In the year 2019-20, her research record includes 1 journal article, one SSHRC Insight Grant as principal investigator, one internal PRME seed fund grant, reviewer for various academic journals and conferences, and delivering talks at international universities. Her teaching record includes receiving an Ideas Worth teaching award by the Aspen Institute for her course Marketing & Society (BU442), and supervision of graduate students. For service, this is her second term as area coordinator. She has also been on several School and University committees.

**Dr. Justin Pavlin – Service**

Dr. Pavlin, an Associate Professor in Business (ODS), is receiving merit for his service contributions. In the past two years, Dr. Pavlin has led the MSc in Management Analytics from conception to accepting its first cohort of students in September of 2020. In addition to his work authoring the program and leading it through approvals, Dr. Pavlin has made substantial contributions to the Operational Research community through his service as Vice-President and President of the Canadian Operational Research Society.

**Dr. M. Fabricio Perez – Research**

Dr. Perez is an Associate Professor in Business (Finance) and is awarded merit for outstanding research. Since his last merit award Dr. Perez published a paper in *Journal of Financial and Quantitative Analysis* a journal included in the Financial Times Top 50 Journals in Business. His research pipeline includes 1 conditional accepted paper, 3 papers under review and 6 working papers, several of them coauthored with Laurier PhD students. He has taught PhD and masters levels courses



with continuous outstanding teaching evaluations. He is also highly involved in the Finance PhD program, as he has supervised 3 PhD student dissertations. He has been a member of the SSHRC Insight Grants adjudication committee for the years 2018, 2019 and 2020 and has refereed 43 manuscripts for Journals and academic conferences.

#### **Dr. Chatura Ranaweera – Research**

Dr. Ranaweera is receiving merit for scholarship. Since May 2018, he has published 5 journal articles; including in the #1 ranked journal in Business to Business Marketing, and #2 ranked journal in Hospitality and Tourism. He also received the highly commended paper of the year 2019 Award from the *Journal of Services Marketing* a leading journal in Service research. He is the Principle investigator of a SSHRC Insight grant. He is also the Editor of a leading Service research journal; he sits on 4 Editorial Boards of leading business journals; and was an invited panelist at Karlstad University, Sweden. He co-supervised 3 PhD students (2 at Laurier and 1 in Belgium), and 1 MSc student (Laurier). He is also the co-field coordinator of the Marketing PhD program.

#### **Dr. Stephen Risavy – Teaching**

Dr. Risavy, an Assistant Professor in Business (OB/HRM), is receiving merit for outstanding teaching. During the last academic year, Dr. Risavy demonstrated teaching excellence for a wide range of courses and student backgrounds (ten courses, six different preps., undergraduate/MBA levels, Waterloo and Toronto campuses). Dr. Risavy received teaching evaluations that were well above norms (average: 6.79/ 7). Dr. Risavy also taught the new modules on Professional Communication for the incoming Waterloo MBA students and contributed to the development of an online version of the BU354 course. Dr. Risavy engaged in many other impactful teaching-related activities in the last academic year including publishing two cases and having a textbook chapter accepted in the Canadian market-leading recruitment and selection textbook.

#### **Dr. Chet Robie – Research**

Dr. Robie is a Professor in Business (OB/HRM) and is receiving merit for scholarship in the last year. During this period, he published four peer-reviewed journal articles, served on five journal editorial boards, served in the role of external reviewer for a dissertation and a SSHRC application, and reviewed for multiple other journals on an ad-hoc basis. He taught at the undergraduate and masters levels and coordinates a third-year OB/HRM core course. He has served on a variety of faculty committees and supervises several graduate students.

#### **Dr. Karin Schnarr – Teaching**

Dr. Schnarr is receiving merit for teaching. She has shown exceptional performance in her teaching since 2014. In 2019, she received the Donald R. Morgensen Faculty Award for Teaching in the Early Career Excellence in category. Karin's teaching evaluations are consistently outstanding at the undergraduate, graduate and executive levels of business education. She has been asked to provide teaching best practices for Harvard Business Education on case-based learning and served as a panelist on international workshops on teaching modes. While maintaining excellence in her courses, she also contributed to ensuring teaching excellence and consistency across undergraduate business programs while serving as the Director of the BBA program. Karin researches and presents internationally in the area of healthcare innovation and case-based methodology

**Dr. Tammy Schirle – Research & Service**

Dr. Schirle is a Professor of Economics and is receiving merit for research and service. Over the past two years, she published 2 papers in academic journals, 2 book chapters, and several reports and commentaries, and is coinvestigator for a major grant. She is an Associate Editor with Canadian Public Policy and Editorial Advisor for the *Canadian Journal of Economics*. Dr. Schirle presented research at several conferences. Her service commitments included the LSBE Merit Committee, the SWORDC management and regional coordinating committee, the Indigenous Initiatives Liaison, and the Systemic Gender Equity Committee. She is engaged with policy makers and the media, particularly in the development and communication of COVID-19-related policy.

**Dr. Stephen Snudden – Teaching**

Dr. Snudden is an Assistant Professor of Economics and is awarded merit for outstanding teaching. During the last year, he redesigned the MABE Macroeconomics I course to include hands on programming and application of macroeconomic models. He also redesigned the third year Intermediate Macroeconomics II course to introduce concrete examples using analytical solutions. These courses have received excellent teaching evaluations and student testimonials. He also supervised 5 MABE students on their Master Research Papers in the past year.

**Dr. Fang Wang – Teaching, Research & Service**

Dr. Wang is a Professor in Business and is awarded merit for her exemplar job performance in scholarship, teaching, and service. During the 2017-20 period, she has published 4 top-tier journal articles, 6 conference papers, and 1 conference abstract. She was granted a patent, received 2 Best Paper Awards and 2 external research grants. She redesigned a PhD required course and provided a tremendous leadership in BBA core course teaching. She consistently received excellent teaching evaluations. She works in various committees at the area-, department-, and university-levels, and is a WLUFAs executive and liaison for the Waterloo campus. Dr. Wang's strong voice and persistent efforts have ensured student fair evaluation and compliance of several national and university regulations.

**Dr. Meredith Woodwark – Teaching & Service**

Dr. Woodwark is awarded merit for teaching and service. She was the 2020 recipient of the Donald F. Morgenson Faculty Award of Teaching Excellence in the category of Early Career Excellence, a competitive award at the university level which recognized her excellence in teaching BBA and MBA Leadership, and BBA Organizational Behaviour and International Organizational Behaviour. Meredith's service contributions include serving as the ICE Case Writer for three years, as the Program Coordinator and Program Editor for the Case Division of ASAC, on the MBA Curriculum committee, on the NACRA Board, and as a faculty advisor for five directed studies courses. An accomplished case writer, Meredith had three peer-reviewed cases accepted for publication recently. Meredith maintains an active research program and regularly presents at many peer-reviewed conferences.

**Dr. Michael Wynes – Research**

Dr. Wynes is an Assistant Professor of Accounting and is awarded merit for excellence in scholarship. Since joining Wilfrid Laurier in 2018, he has published three papers in high-quality journals, two of which were published in FT-50 ranked journals. He has also presented his work at numerous conferences, been the recipient of four grants, reviewed for several journals and conferences, and been recognized for his reviewing with an Excellence in Reviewing Award. His teaching

consistently receives high student evaluations, and he currently serves on a PhD dissertation committee and a committee member on the University Research Ethics Board.

#### **Dr. Xuan Zhao – Research**

Dr. Zhao is receiving merit for scholarship. She published 16 papers and 7 of them are in top-ranked journals in the field since her last merit award in 2018. She holds a major tri-council NSERC Discovery Grant for 5 years with a total amount of \$180,000 as a sole investigator, and two international Grants (\$156,000). With her previous doctoral student, they won the Best Paper Award of Administrative Science Association of Canada 2019 Annual Conference. She has also actively presented her research at prestigious conferences and invited talks. Dr. Zhao was a Cluster Chair of Canadian Operations Research Society 2019 Conference, serves as a member of NSERC Discovery Grant Evaluation Group and External Academic Advisor of Lingnan University in Hong Kong.

#### **LIBRARY**

##### **Dr. Debbie Chaves - Service**

Debbie has demonstrated excellent community service at Laurier. She worked as WLUFAs Grievance Officer, provided Grievance officer training, and gave a tenure and promotion workshop to faculty. As a member of Laurier Centre for Women on Science, Debbie worked on the Interview and grant awards Committee. She served as an active member of the Science Curriculum and Program Council and WLUFAs Research Grants Appeals Committee.

##### **Ms. Michelle Goodridge - Scholarly Activity and Professional Practice**

Michelle demonstrated excellence in serving the profession and in her innovative professional and scholarly practices. She served as Vice President/President Elect for the Ontario Library and Information Technology Association (OLITA) in 2020. Michelle mentored many potential and new librarians working with ISchool and Ontario Library Association. She is an active member of the New Librarians Symposium. Michelle taught courses outside of library instruction such as UX:300 Information Design. She presented at numerous local, national, and international conferences; organized a Digital Gaming Communities archive with other North American universities. She also authored several publications, including a regular column, a peer-reviewed article, and a book chapter. Michelle spearheaded cooperative work with multiple public libraries and created a recurring Game Night with Conestoga College, the YMCA, and Laurier International.

##### **Ms. Charlotte Innerd - Professional Practice**

Charlotte Innerd had demonstrated excellence in performing her duties as Head, Collection Development and Acquisitions Department. In addition to her Department Head duties, Charlotte actively participated and led several aspects of new Library Services Platform (Alma/Omni) implementation. She ensured AODA compliance for print materials (ACE) and media captioning, and worked tirelessly with a major vendor to ensure access to descriptive video-on-demand at no cost. Charlotte led the process of streaming media acquisition to support teaching and Learning at Laurier and responded decisively to the COVID-19 pandemic by providing access to additional resources, such as eBook collections, textbooks, and resources for graduate students.

**Mr. Dillon Moore - Professional Practice**

In addition to his work as Head, Digital Initiatives, Dillon has actively participated in the implementation of Alma/Omni Library Services Platform, including detailed integration of Alma into existing Laurier enterprise systems and Library systems. Dillon instigated and co-chaired the Digital Curation Steering Committee, and advocated for establishment of digital curation policies for Laurier Library. He played leadership role in representing the Library on the IDM project. Dillon coordinated efforts to introduce the H5P platform for HTML5 videos and coordinate partnership between Laurier Library and eCampus Ontario to provide Laurier H5P expertise to other universities in the province.

**Mr. Matt Tales - Professional Practice**

Matt in his role as Head, Cataloguing, took on a leadership role in the implementation of Alma/Omni Library Services Platform. He served as implementation Lead for Laurier's Collaborative Futures (CF) implementation and led the local team of library colleagues. Matt served on the OCUL CF Expert Advisory Network, as well as on the Laurier Expert Advisory Network (LEAN) as the metadata expert. He worked with all library functional groups to ensure a successful implementation of Alma and completed the training to become a Certified Administrator in critical ExLibris services.