

**LETTER OF UNDERSTANDING  
Between**

**WILFRID LAURIER UNIVERSITY  
And the**

**WILFRID LAURIER UNIVERSITY FACULTY ASSOCIATION**

**Re: XLAW Courses (Sussex Law Program)**

Whereas Wilfrid Laurier University and the University of Sussex have a joint program in which students earn an Honours Bachelor of Arts (BA) degree from Laurier and a Bachelor of Laws (LLB) degree from the University of Sussex; and

Whereas these students are required to write, and pass, the National Committee on Accreditation (NCA) exams prior to completing the licensing process (bar exam and articling placement); and

Whereas Laurier has developed and will offer five 0.5 credit courses (XLAW401, XLAW402, XLAW403, XLAW404, XLAW405) which will help the students prepare for the NCA exams; and

Whereas the design of these courses is such that there is an online component and a synchronous, in-person tutorial, and the two components together make up the 0.5 credit; and

Whereas the synchronous interactive portion will take place through remote tutorials during COVID, with the intention of moving to face-to-face tutorials at a later date; and

Whereas the content for the tutorial discussions is being created as part of the online development, meaning the structure is being created as to what content will be discussed in tutorials;

The Parties agree that the developers of these courses;

- will be offered an appointment to teach the course they have developed and, subject to the maintenance of a satisfactory teaching performance in the course, they will be offered an appointment to teach the course for the first three times it is offered, as under Article 16.8.1.3
- will be members of the Contract Teaching Faculty Bargaining Unit once they accept the offer to teach the course they have developed
- will be the instructor for both the online and tutorial components of the course once they accept the offer to teach the course they have developed

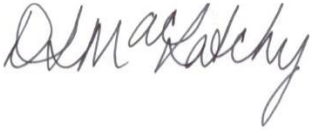
- will receive the full salary under Article 25.2 of the Collective Agreement for Contract Teaching Faculty for each 0.5 credit course they are awarded, and not the online compensation outlined in 25.4.2 or a combination of online compensation and the tutorial compensation outlined in 16.3.6.

The Parties agree to review the compensation for the XLAW courses prior to the 2022-2023 academic term if the tutorial method changes.

The Parties further agree that this LOU does not in any way set a precedent for similar future course offerings and that further negotiation is required prior to the development of courses that combine online and synchronous components.

For the University

For WLUFA



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Deborah MacLatchy, President, WLU

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Robert Kristofferson, President, WLUFA

\_\_\_\_\_  
23 July 2021  
Date

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4 August 2021  
Date