

Collective bargaining proposals have been exchanged (May 25)

The CF Negotiating Team met with the University Administration’s Negotiating Team May 25 to discuss the bargaining protocol for bargaining meetings and to exchange bargaining proposals. (See “Bargaining 101” at <https://www.wlufa.ca/contract-faculty-negotiations/> for general information on bargaining procedures. We are now in Phase V.)

The Administration’s negotiating team is:

- Allison Arnold (Chief Negotiator), Director of Faculty and Staff Relations
- Heather Jepson, Associate Director: Academic Resource Management and Planning
- Cynthia Johnson-Turner, Dean of Music
- Sofie Lachapelle, Dean of Arts
- Michael Lisetto-Smith, Senior Administrative Officer LSBE
- Barbara Niewinski, Faculty Relations Coordinator
- Kendra West, Associate Director of Faculty Relations

Collective Agreement Articles being opened	By the CF Negotiating Team	By the University Administration
2 Definitions		X
4 University Rights and General Administration	X	
10 Evaluation of a Member’s Performance		X
13 Appointment of Contract Teaching Faculty	X	X
14 Appointment of Part-time Librarians		X
16 Duties, Responsibilities and Workload of CTF Members	X	X
18 Leaves	X	
19 Teaching Evaluations	X	
20 Intellectual Property, Patents and Copyright	X	
22 Discipline	X	
23 Grievances and Arbitration	X	
24 Benefits and Pension	X	X
25 Compensation	X	X

28	Supplementary Remuneration, Funds for Academic and Professional Development, and Expense Reimbursement	X	X
33	Term of the Agreement - Duration		X
Appendix C	Accessible Learning and Access to Learning Management System Course Sites for Visually Impaired Students		X
Appendix D	Schedule of Pay for Duties Involving the Advising, Supervision and Examining of Students under 28.4	X	
Appendix E	Job Posting Form for Contract Teaching Faculty	X	
Appendix F	CTF Roster Application Form	X	
Appendix H	Assessment of CTF Candidates under 13.6.1	X	

Once one team opens an Article for negotiation, then both sides can negotiate the entire Article regardless of what is being proposed. Articles that neither team proposes shall remain closed unless subsequent negotiations of opened Articles necessitate them being opened.

Both teams will now have some time to consider each other's proposals before we meet to start negotiations June 9.

In Solidarity,
The CF Negotiating Team

Anne-Marie Allison (Co-Chief Negotiator), CF – Mathematics
Jim Gerlach (Co-Chief Negotiator), CF – Chemistry and Biochemistry
Brennan Connolly, CF – Music
Sobia Iqbal, CF – Biology, Health Sciences
Sheila McKee-Protopoulos, WLUFA Executive Director, former CF – Biology
Carl Simpson, CF – Philosophy, Communication Studies
Linda Watson, WLUFA Senior Administrative Assistant