

After the exchange of proposals May 25, both parties met June 9 and 10 where the CF Negotiating Team presented their proposals in great detail. Thorough, frank, and fruitful discussions ensued.

The CF Negotiating Team is encouraged that the University Administration is listening intently to our commitment to getting a deal at the table that improves working conditions for Contract Faculty. An investment in better pay, job security, and benefits for Contract Faculty is an investment in Wilfrid Laurier's students and will strengthen the foundation of our university.

Some key discussions last week centered around job security. Dedicated Contract Faculty who successfully teach courses at Laurier shouldn't have to juggle teaching at multiple institutions to make ends meet. We have emphasized the need for more secure employment and have illustrated ways that it can be achieved, with a bonus of reducing Contract Faculty, PTAC, and staff workload.

The parties are meeting separately this week to work on counter proposals and to analyze each others' bargaining positions. The parties meet again next week for a full week of scheduled all-day negotiations.

See "Bargaining 101" at <https://www.wlufa.ca/contract-faculty-negotiations/> for general information on bargaining procedures. We remain in Phase V.

In Solidarity,  
The CF Negotiating Team

Anne-Marie Allison (Co-Chief Negotiator), CF – Mathematics  
Jim Gerlach (Co-Chief Negotiator), CF – Chemistry and Biochemistry  
Brennan Connolly, CF – Music  
Sobia Iqbal, CF – Biology, Health Sciences  
Sheila McKee-Protopapas, WLUFA Executive Director, former CF – Biology (imminent retirement)  
Terry Poirier, incoming WLUFA Executive Director, former CF – Sheridan College and U. Toronto  
Carl Simpson, CF – Philosophy, Communication Studies  
Linda Watson, WLUFA Senior Administrative Assistant