

Dear Fellow Contract Faculty,

A recent update from our Negotiating Team informed us all that bargaining has now come to an impasse. A number of issues that were determined to be of primary importance to you have been left in limbo at the table: job security improvements that reflect the vital role you play in Laurier's function as a university, access to benefits and the Pension Plan that is equitable with other Laurier employee and student groups, and compensation that fairly reflects and supports your work as a professional educator.

Some of you may be asking, "How does negotiating get to this point?" or "What happens when an impasse occurs?"

We've created the following info-graphic that will help to answer these questions for you. The red arrow represents the current stage of negotiations.

In the coming weeks, we'll be filling you in on further details about our bargaining priorities and how we can all work together to ensure that those priorities are addressed and resolved successfully at the bargaining table.

Stronger together, Kimberly Ellis-Hale – CF, kellis@wlu.ca Elin Edwards – CF, eedwards@wlu.ca Brent Hagerman – CF, bhagerman@wlu.ca Michele Kramer – CF, mkramer@wlu.ca Karen Lohead – CF, klohead@wlu.ca Marybeth White – CF, mwhite@wlu.c

