

CF Negotiations Update – University’s compensation offer far below the cost of living

July 4, 2022

Last week both parties met on Wednesday and Thursday for scheduled, all-day negotiations. We continued to discuss various job security and hiring process proposals, as well as compensation. By Thursday afternoon, most outstanding issues, including improvements to job security, had been tentatively settled.

While we had aimed to reach a tentative agreement on Thursday June 30, the University’s final compensation offer was seriously lacking. Contract Faculty already have precarious jobs; they shouldn’t also have precarious wages. Fair and reasonable salary increases will ensure Contract Faculty are able to pay their bills, and they cannot do this if wages do not keep up with inflation. The tentative gains we negotiated for more secure employment are now in jeopardy.

Currently, we have a possible further day of negotiations on July 7, but that will depend on the University bringing a reasonable compensation offer to the table.

See “Bargaining 101” at <https://www.wlufa.ca/contract-faculty-negotiations/> for general information on bargaining procedures. We remain in Phase V.

In Solidarity,

The CF Negotiating Team

Anne-Marie Allison (Co-Chief Negotiator), CF – Mathematics

Jim Gerlach (Co-Chief Negotiator), CF – Chemistry and Biochemistry

Brennan Connolly, CF – Music

Sobia Iqbal, CF – Biology, Health Sciences

Sheila McKee-Protopapas, former WLUFAs Executive Director, former CF – Biology

Terry Poirier, WLUFAs Executive Director, former CF – Sheridan College and U. Toronto

Carl Simpson, CF – Philosophy, Communication Studies

Linda Watson, WLUFAs Senior Administrative Assistant