

LETTER OF UNDERSTANDING

between

WILFRID LAURIER UNIVERSITY

and the

WILFRID LAURIER UNIVERSITY FACULTY ASSOCIATION

Re: Standing Appointment review for renewal to a Lecturer Appointment and Winter term 2023 timelines for the process for Senior Lecturer and Lecturer Appointments

Whereas the Parties agreed to pause any new or renewal of Standing Appointments until the renegotiation of the 2019-2022 Contract Teaching Faculty Collective Agreement (CTF CA); and

Whereas all Standing Appointments were given an end date of August 31, 2023; and

Whereas the prior collective agreement allowed Standing Appointments to have a maximum 6-course teaching load and the Parties have agreed to replace the Standing Appointment with a Lecturer Appointment that has a 3, 4, or 5 0.5-credit course or equivalent teaching load; and

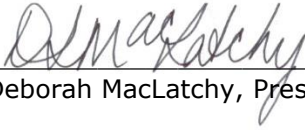
Whereas the CTF CA 2022-2025 includes the addition of a minimum of 10 Senior Lecturer Appointments that are to be made effective September 1, 2023; and

Whereas the timelines for the renewal and appointment of Lecturer Appointments, and appointment of Senior Lecturer Appointments were to begin in the Fall 2022 term;

Therefore, in order for the current Standing Appointments to be reviewed for renewal and the Senior Lecturer Appointments to be appointed effective September 1, 2023, the Parties agree that:

1. By February 15, 2023, Members who currently hold a Standing Appointment will be reviewed for renewal and, if renewed, will be given a Lecturer Appointment. Members who currently hold a Standing Appointment with a 6-course teaching load will maintain that teaching load, if the Dean determines there is capacity to do so.
2. By March 1, 2023, Members eligible for a Lecturer Appointment under the 2022-2025 collective agreement will be notified of Programs/Departments that have capacity for a Lecturer Appointment. These Members will apply by April 1, 2023, if they want to be considered for a Lecturer Appointment. By May 5, 2023, PTACs will advise each Member of their recommendation to the Dean and by May 26, 2023, the Dean will advise the Member and the Chair of their decision.
3. By January 24, 2023, Faculty Relations will notify Members who are eligible for a Senior Lecturer Appointment of their eligibility and send this list to the Deans.
4. By February 21, 2023, the Dean will notify the eligible Members and PTACs of the number of appointments that will be available. These Members will apply by March 21, 2023.
5. By May 5, 2023, PTAC will advise Members eligible for a Senior Lecturer Appointment of its recommendation to the Dean.
6. By May 25, 2023, the Dean informs the Chair and the Member of their decision.

On behalf of Wilfrid Laurier University



Deborah MacLatchy, President

25 January 2023

Date

On behalf of WLU Faculty Association



Robert Kristofferson, President, WLUFA

26 January 2023

Date