

Steps in the Process

Candidate
applies to Chair
of Dept. APC
by Sept 15.
[cc the Dean]

Dept. APC meet and
recommends to SPAT

Stage 1
Dept.

SPAT meets and
recommends to
President

Stage 2
SPAT

President recommends to
Board of Governors

Stage 3
President
& B of G

Stage 1- Department

Candidate applies to Chair of Dept. APC by Sept 15. [cc the Dean]

DAPC may request additional info (S15.4.3)

Candidate receives invitation to appear (S15.4.3)

- Most do not
- Some appear with WLUFA rep
- Some submit additional information by letter

DAPC may request you to respond if any negative information is presented (S15.4.3) -good to appear and bring WLUFA rep

DAPC meets and makes its recommendation & report to SPAT by Oct 15.
S15.4.3, .5 & .6

Candidate receives copy of letter – decision, vote count, reasons

- Contact WLUFA if negative votes

Stage 2 - SPAT

SPAT receives DAPC letter/report by Oct 15.

SPAT may request additional info (S15.5.4)

Candidate receives invitation to appear or provide more information(S15.5.4)

- Most decline
- Some appear with WLUFAs rep (if problems with DAPC report)
- Some submit additional more information by letter

SPAT may request you to respond if any negative information is presented (S15.5.4) -good to appear and bring WLUFAs rep

SPAT meets and makes its recommendation & report to President by Nov 15.

Candidate receives copy of letter – decision, vote count, reasons

- Contact WLUFAs if negative recommendation

Stage 3 – President and B of G

SPAT meets and makes its recommendation & report to President by Nov 15.

President makes his recommendation to Board of Governors S15.6.3

Board of Governors approves.

Candidate receives copy of letter – decision, vote count, reasons
•Contact WLUF A if negative recommendation

Subject to grievance at this point S15.6.3

Final notification letter Dec.15

