

Letter of Understanding

between

Wilfrid Laurier University

and

the Wilfrid Laurier University Faculty Association

Re: Online compensation reference in the Collective Agreement for Contract Teaching Faculty and Part-time Librarians, Article 25.4.2

Whereas Article 25.4.2 of the Collective Agreement for Contract Teaching Faculty and Part-time Librarians states that "The compensation for teaching Online Learning Courses shall be the same as the overload stipends for Online Learning Courses as set out in the Collective Agreement for full-time faculty and professional librarians."; and

Whereas an Agreement with WLUFA regarding overload stipends for Online Learning Courses in the Collective Agreement for Full-time Faculty and Professional Librarians was recently negotiated; and


Whereas the University and WLUFA agreed to an LOU during the renewal of the 2022-2025 Collective Agreement for Contract Teaching Faculty and Part-time Librarians regarding Online Learning Courses compensation; and

Whereas the parties agreed to resolve compensation for Online Learning Courses for Contract Teaching Faculty by returning immediately to the work of the previously established Working Group for Online Learning Courses and resolve the matter at the Joint Liaison Committee before the Spring 2023 term ends.

The Parties agree to provide the following modification to Article 25.4.2 of the Contract Teaching Faculty Agreement, commencing September 2023, until new language is bargained for the renewal of the current Collective Agreement, which expires on August 31, 2025.

The September 1, 2022 online stipend rate of \$5, 236 will be adjusted by the 3% Across-the Board increase, negotiated by Full-time Faculty, effective September 1, 2023 and September 1, 2024. Articles 25.4.3, 25.4.4 and 25.4.5 remain unchanged.

On behalf of Wilfrid Laurier University




Deborah MacLatchy, President

29 August 2023

Date

On behalf of WLU Faculty Association



Rob Kristofferson, President, WLUFA

Aug 25, 2023
Date