Dear Contract Faculty Members,

Your collective agreement expires at the end of August. The upcoming contract negotiations are a chance for you to have a direct impact. This is **your** opportunity to help shape the proposals that will directly influence your work and future on our shared campuses.

The Negotiating Team is here to listen, to hear what matters most to you, and to ensure that your priorities are brought to the table. Whether this is your first time engaging in contract negotiations or you have ideas from past rounds that are still important, **this is your moment to contribute**.

Your voice can make all the difference in building a strong, unified mandate. It's about refining ideas, discussing what works for you, and ensuring that the team has the support it needs to advocate for what's best for all Contract Faculty members.

Drop in at any time during the online or in-person sessions.

- **February 24 (Monday):** Zoom call from 2:30–4:30 PM - Link

- **February 25 (Tuesday):** Waterloo Campus - N1053 Science Boardroom, 9:00 AM – 12:00 PM

- **February 26 (Wednesday):** Brantford Campus - The Belmont – One Market, 10:00 AM – 1:00 PM

- **March 3 (Monday):** Zoom call from 3:30–4:30 PM - Link

- **March 4 (Tuesday):** Waterloo Campus - DAWB 4-105, 9:00 AM – 12:00 PM

- **March 5 (Wednesday):** Brantford Campus - The Belmont – One Market, 10:00 AM – 1:00 PM

- **March 6 (Thursday):** Waterloo Campus - LH4096, 9:00 AM – 11:50 AM

If you're unable to attend in person, we've got you covered with Zoom calls so you can still participate from wherever you are. Members can drop by at any time during each session.

If you have questions, ideas, or would like to connect directly with the Co-Chief Negotiators, reach out to Ryan Ladner, WLUFA's Membership Engagement and Communications Officer, at rladner@wlu.ca. Ryan will help make sure your input is heard.

This is your Collective Agreement. Your input matters. Your involvement matters. Together, we can ensure that the collective bargaining process reflects the needs and concerns of Contract Faculty. Take this opportunity to be part of shaping what comes next.