

Collective Bargaining Bulletin #3 – Contract Faculty Unit

Week of June 23 – 27, 2025

1. At the Table – Days 6-10

Focus Area	Articles / Appendices	High Level Summary
Workspace & Tools	Art. 4	Very close on improvements to computers and office/meeting-space access and furniture conditions.
Professional Development	Art. 10	Exchanged and discussed when PD evaluations start and how online courses are reviewed.
Job Security & Conversion	Art. 13	Internal-hire language, pathways to permanent positions.
Leaves & Emergency Supports	Art. 18, Art. 26	Proposed compassionate-care days, longer parental top-ups, and a new Emergency Assistance Fund.
EDI, Diversity & Accessibility	Arts. 8, 21; App. C	Accessibility and harassment wording updated.
Intellectual Property & AI	Art. 20; App. C	Discussed AI/IP safeguards and procurement procedures.
Student Course Feedback	Art. 19	Survey-wording refinements and data-handling rules under discussion.
Other language discussed	Arts. 2, 3, 6, 9, 16, 17; Apps. B, E, F, H, J	Definition clean-up, CA print-copy opt-in, online-tool disclaimers, Music course name list, job posting-form tweaks.

Total Articles opened by both sides: 2, 3, 4, 6, 8, 10, 13, 16, 17, 19, 20, 21, 23 – including Appendices: B, E, F, G, H, I, J

Signed off this week: Article 23 and Appendix J (tentatively agreed).

2. Between-Session Work

- Partial financial data received, several data points still outstanding.

3. Next Steps

- Negotiating Team is caucusing next week to discuss Employer tabled proposals. Stay tuned for an email update next Friday.

4. Stay Engaged

- Contact the WLUFA office for a green “Stop the Gigification of Teaching” shirt. If you would like to pick one up there are a few located in the WLUFA display cabinet located outside room 128 – 202 Regina Ave N.