

# Collective Bargaining Bulletin #1 – Contract Faculty Unit

*Week of June 2 – 6, 2025*

---

## 1. Formal Notice to Bargain

**May 30** – WLUFA served the [Official Notice to Bargain](#) under s. 59(1) of the *Ontario Labour Relations Act*.

## 2. Protocol Meeting Summary (June 2)

The Negotiating Team and the Employer confirmed the 2025 bargaining protocol framework, booked extra dates for bargaining (see below), and signed off on the protocols. Both sides also agreed to exchange their initial proposal packages—print and electronic—at the first table session on **June 5**.

## 3. First Session at the Table – June 5

### Opening-Statement Highlights (WLUFA)

- Emphasized shared goals with the Employer: high-quality education, student success, vibrant research culture, employee well-being, fair compensation, equity, and inclusion.
- Reiterated that our working conditions are students’ learning conditions and called for transparency and equity in hiring and evaluation.
- Detailed the lived realities of Contract Faculty: job insecurity, wage erosion under Bill 124, inadequate benefits, and limited career-development opportunities.
- Connected proposals to Laurier’s 2024–2028 Strategic Action Plan and EDI Strategy, noting the institution’s acknowledged reliance on precarious academic labour.
- Outlined four guiding pillars for the bargaining package: Dignity · Respect · Integrity · Well-being.

### Next Steps

- The Negotiating Team delivered its first set of initial proposals; its monetary package will follow **once financial data is provided**.

## 4. Tentative Bargaining Calendar (confirmed as of June 5)

Date
Mon Jun 16

Tue Jun 17
Wed Jun 18
Mon Jun 23
Tue Jun 24
Wed Jun 25
Thu Jun 26
Fri Jun 27
Mon Jun 30 (tentative)
Mon Aug 25
Thu Aug 28

## 5. Solidarity on Campus



June 3 – Brantford Convocation – Student supporters rallied with signs (“[Better contracts – better education](#)”) while Contract Faculty volunteers leafleted convocation guests, celebrating graduates and highlighting CF contributions and needs.

## 6. Stay Tuned

Weekly bulletins will drop each week the Negotiating Team is at the table (or sooner if breaking news emerges). Watch for possible student-led solidarity actions and Membership engagement calls. Reminder – The [Collective Agreement](#) expires on August 31, 2025.

Questions? Ideas?

**Ryan Ladner**, Member Engagement & Communications Officer

 rladner@wlu.ca |  519-497-3191