



Collective Bargaining Bulletin #4 - Contract Faculty Unit

Week of Aug 25–29, 2025

1) Bargaining Status Update

Since our last communication to you on June 30, the Negotiating Team has continued to meet regularly over the summer to strategize and prepare for the resumption of talks planned for August 25 and 28. However, due to an emergency situation, the Parties were unable to meet on those dates. Instead, the Team used the time effectively this week in preparation for returning to the table in September.

2) Catch up on progress at the table in June

Negotiations began June 2. See our bargaining bulletins from earlier dates at the table:

- **Week 1:** Collective Bargaining Bulletin #1
- **Week 2:** Collective Bargaining Bulletin #2
- **Week 3:** Collective Bargaining Bulletin #3

Negotiating Team & Resources: Find bios and Contract Faculty resources here:

<https://www.wlufa.ca/contract-teaching-faculty/>

3) The Collective Agreement expires August 31

What does this mean? Until a new collective agreement is ratified (i.e., after further negotiations, a new tentative agreement is approved by the Members), the current CA is maintained.

4) Fall Bargaining Calendar (confirmed so far)

- **September 5**
- **September 10**
- **September 15**
- **September 17**
- **September 22**
- **September 23**

Additional dates will be announced as soon as they are confirmed.

5) Show Your Support: FREE Contract Faculty T-Shirts

Contract Faculty Collective Bargaining has been underway since June 2. To support your Negotiating Team and showcase solidarity, we're re-launching the t-shirt campaign for the Fall term.

- **Green shirt:** *"Stop the Gigification of University Teaching"* (still available)
- **New yellow shirt:** signals that members are increasingly concerned and expect good-faith progress at the table



How to Get Your **FREE** Shirt

- **Waterloo pick-up:** WLUFA Office, Room 128, 202 Regina St. N — **Tuesday–Thursday, 8:30 AM–4:30 PM**
- **Inter-office mail:** Reply with your campus address and size. We will send it directly to you.

Supplies are limited. Secure your size (S–3XL) as soon as possible.

Wear it, share it

- Email us a selfie wearing your shirt: rladner@wlu.ca

- Post on social media with **#Fairness4CF** and **#StopGigification**, and tag **@WLUFA**
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6) Stay Connected

Follow **@WLUFA** for bargaining updates, member stories, and solidarity photos:

- **X/Twitter:** <https://x.com/WLUFA>
 - **Instagram:** https://www.instagram.com/wlufa_1/
 - **Facebook:** <https://www.facebook.com/wlufa/>
 - **Bluesky:** <https://bsky.app/profile/wlufa.bsky.social>
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Questions? Ideas?

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