

Collective Bargaining Bulletin #5 – Contract Faculty Unit

Week of Sept 1 - September 5, 2025

1. At the Table – Day 11

Focus Area	Articles / Appendices	High-Level Summary
Definitions	Art. 2	Discussed some wording changes and new definitions, others under consideration.
Working Conditions	Art. 4	Very close on improvements to computers and office/meeting-space access, furniture conditions.
Workplace Accommodations & Harassment	Arts. 8, 21	Discussed accessing workplace accommodations, University policy on harassment, and reporting annually to WLUFA.
Seniority, Appointments, & SLAs	Art. 13	Discussed various proposals re job security, seniority, hiring, scheduling.
Pathway to FT positions	NA	Discussed possibility of conversion to LTAs or other FT positions
Music	Art. 13, App B	Ongoing discussion re: student assignment for Studio instructors; seniority in former MU201 courses.
Evaluations of Members	Arts. 10	Continued dialogue related to Professional Development Evaluations and new modes of delivery.
Part-time librarians	Art. 17	Discussed remote work opportunities
SCS (Student Course Surveys)	Art. 19	Continued dialogue related to Student Course Surveys and new modes of delivery.
Intellectual Property, Patents and Copyright	Art. 20	Discussion of AI impacts on workload and IP rights.
Reporting, Contracts, Duties, & Scheduling	Arts. 6, 13, 16	Discussed various proposals, including: Fall and Winter contract coordination, marking &

		grading allowance, modes of teaching, scheduling,
Impact of legislation	NA	Discussed language re any future legislation impacts on the CA

2. Between-Session Work

- WLUFA reviewing Employer proposals, developing counters
- Employer to respond on some issues from last session
- WLUFA awaits answers from the Employer for numerous information requests
- New: Please check out the new **Collective Bargaining Information Pamphlet** available for download [here](#) and on the WLUFA website.

3. Next September Bargaining Dates

- September 10, 15, 17, 22, 23
- Stay up to date. Visit WLUFA's website [here](#) to read each Collective Bargaining Bulletin

4. Show Solidarity: Free T-Shirts Still Available

Pick-up:

Waterloo (202 Regina St. N, Room 128), Tues–Thurs, 8:30 AM–4:30 PM

Brantford: Carnegie Building – CB106 – Wednesdays - please email to coordinate pick-up

Inter-office mail: email size + address to rladner@wlu.ca

5. Stay Connected

- X/Twitter: <https://x.com/WLUFA>
- Instagram: https://www.instagram.com/wlufa_1/
- Facebook: <https://www.facebook.com/wlufa/>
- Bluesky: <https://bsky.app/profile/wlufa.bsky.social>

Questions?

Ryan Ladner, Member Engagement & Communications Officer

rladner@wlu.ca · 519-497-3191