

## Collective Bargaining Bulletin #6 – Contract Faculty Unit

### 1. At the Table – September

Sessions were scheduled for September 5, 10, 15, 17, 22, and 23. Each meeting day included caucusing in the WLUFA boardroom and online to prepare strategy, proposals, and responses.

Focus Area	Articles / Appendices	High-Level Summary
Signed Off	Arts. 9, 17, 21; Art. 23 (Pt. 2); Apps. B, J	Agreed-upon language finalized and signed by both Parties.
Nearing Agreement	Arts. 4, 10, 19	Minor differences remain; final language under review.
Still in Negotiation	Arts. 13, 16, 20; Apps. E, F, G, H, I, as well as 2, 3, 8, 18, 24, 25, 26, 28, App C and App D	Ongoing discussions on leaves, workload, hiring processes, seniority points/status, job security, PTAC workflow, and forms (TISC, CAF/PCAF/rubrics), IP rights, AI, etc. Clarifying evaluation processes and addressing health & safety language.
<b>Compensation</b>  NOTE: The University refused to simultaneously table their salary proposal on agreed upon date.	Arts. 24, 25, 28; App. D	WLUFA's initial proposals on salary, benefits, and supplementary remuneration provided. University tabled Arts. 25 and 28, but they refused to provide their salary proposal for Arts. 25.

### 2. Between-Session Work

- WLUFA reviewing Employer proposals and drafting counters.
- Employer to respond on several information requests and clarifications discussed at the table.

- Daily caucusing before each September session.

### 3. Next Bargaining Dates

September sessions concluded on the 23rd. October sessions are scheduled for Oct 6, 9, 10, 21, 27, and 29.

### 4. Stay Connected

- X/Twitter: <https://x.com/WLUFA>
- Instagram: [https://www.instagram.com/wlufa\\_1/](https://www.instagram.com/wlufa_1/)
- Facebook: <https://www.facebook.com/wlufa/>
- Bluesky: <https://bsky.app/profile/wlufa.bsky.social>

### 5. Show Your Support: FREE Contract Faculty T-Shirts

Contract Faculty Collective Bargaining has been underway since June 2. To support your Negotiating Team and showcase solidarity, we're continuing the t-shirt campaign for the Fall term: *"Stop Wilfrid Laurier's Gigification of Teaching"*

- **Green shirt:** the first in the series. Worn by supporters to demonstrate solidarity with all Contract Faculty Members as they go through the collective bargaining process. (Still available)
- **Yellow shirt:** the second in the series. Signals that Members and their allies are increasingly concerned and expect **fair and equitable** outcomes at the table. (New shipment just arrived!)
- **Pending third shirt:** to be ordered soon.





Questions?

Ryan Ladner, Member Engagement & Communications Officer  
rladner@wlu.ca • 519-497-3191