

Contract Faculty Collective Bargaining – Articles & Appendices Overview

Article / Appendix	Focus Area	Status / Notes
Art. 2	Definitions	Under review; some changes proposed
Art. 3	Contract language clarity	Discussion ongoing
Art. 4	Workspace, tools, office access	Nearing agreement
Art. 6	Reporting, duties, scheduling	Discussed with Arts. 13 & 16
Art. 8	Accommodation & accessibility	Signed off
Art. 9	Miscellaneous language	Signed off
Art. 10	Evaluations / Professional Development	Nearing agreement
Art. 13	Job security, hiring, music courses	Ongoing discussions
Art. 16	Scheduling, contract coordination	Under negotiation
Art. 17	Part-time librarians	Signed off
Art. 18	Leaves (e.g., compassionate care)	Proposed updates
Art. 19	Student Course Feedback	Nearing agreement
Art. 20	Intellectual Property, AI	Still in negotiation

Art. 21	Harassment, annual reporting	Signed off
Art. 23	General / housekeeping	Signed off
Art. 24	Leaves & Benefits	Preliminary conversation about expanding access to leave top- ups, protections, and benefits.
Art. 25	Compensation & benefits	Administration presented its initial compensation package. CF Negotiating Team awaiting additional information to develop our counters.
Art. 26	Leaves & Emergency Assistance Fund	Preliminary conversation about expanding access to leave top- ups and benefits for certain appointment types.
Art. 28	Professional Supports	Dialogue focused on professional expense funding, educational development supports, and equity-based resources.
App. B	Music (Studio instructor workloads)	Signed off
App. C	Accessibility / IP	Still in negotiation
App. D	Compensation details	Still in negotiation
App. E, F, G, H, I	Forms: PTAC, TISC, CAF/PCAF, rubrics	Still in negotiation
App. J	Finalized language	Signed off
Other Discussions	Pathways to FT roles, legislative language, tech audit	Cross-article references