

Contract Faculty Collective Bargaining – Articles & Appendices Overview

Article / Appendix	Focus Area	Status / Notes
Art. 2	Definitions	Signed off
Art. 3	Recognition, Rights and Privileges of the Association	Signed off
Art. 4	Workspace, tools, office access	Signed off
Art. 6	Reporting, duties, scheduling	Signed off
Art. 8	Accommodation & accessibility	Signed off
Art. 9	Miscellaneous language	Signed off
Art. 10	Evaluations / Professional Development	Signed off
Art. 13	Job security, hiring, music courses	Nearing agreement
Art. 16	Job duties	Nearing agreement
Art. 17	Part-time librarians	Signed off
Art. 18	Leaves (e.g., compassionate care)	Signed off
Art. 19	Student Course Feedback	Signed off
Art. 20	Intellectual Property, AI	Still in negotiation
Art. 21	Harassment, annual reporting	Signed off

Art. 23	General / housekeeping	Signed off
Art. 24	Leaves & Benefits	Still in negotiation
Art. 25	Compensation & benefits	Still in negotiation
Art. 26	Leaves & Emergency Assistance Fund	Still in negotiation
Art. 28	Professional Supports	Still in negotiation
App. B	Music (Studio instructor workloads)	Signed off
App. C	Accessibility / IP	Still in negotiation
App. D	Compensation details	Still in negotiation
App. E, F, G, H, I	Forms: PTAC, TISC, CAF/PCAF, rubrics	Signed off
App. J	Finalized language	Signed off
Other Discussions	Pathways to FT roles, legislative language, tech audit	Still in negotiation