

WLUFA Contract Faculty Award 2025/2026

Award Winner: Jessica Cameron

Nomination Submissions:

This is to nominate Jessica Joy Cameron for the 2026 WLUFA CF Award for her outstanding contributions to the Association in support of and for Members of the Contract Faculty bargaining unit. Dr. Cameron's dedication to improving conditions of precariously employed faculty has also helped to identify areas where Contract and Regular Faculty can work more effectively together towards achieving a more democratic union and unified approach to addressing issues with the University Administration.

Dr. Cameron has represented the interests of Contract Faculty in a number of ways. She was a key player in the formation of the Contract Faculty Mobilization Caucus, an independent rank-and-file caucus focused on strengthening the bargaining position of Contract Faculty and pushing for greater democracy and transparency within WLUFA. She has sat on the WLUFA Representative Working Group (RWG) since 2023. The RWG emerged out of a motion Cameron put together with a Regular Faculty colleague to rework WLUFA's Constitution and Bylaws. The RWG is nearing the completion of its work and will be presenting a new model of governance to the general membership for approval this year. Cameron recently joined the WLUFA Education Committee whose mandate is to help put together educational materials to ensure the membership know their rights and how to actively participate in the union. Between 2019 and 2025 Cameron served as a WLUFA representative on the Canadian Association of University Teachers Defence Fund Board of Directors. The Defence Fund is a pool of money member unions can access to help support strike actions where necessary. As part of this work, she walked the picket line with striking CBUFA workers at Cape Breton University in 2023. In 2024, Cameron served on the Contract Faculty Bargaining Advisory Committee. As part of this committee, she was able to take the Organizing for Power training, a program inspired by the work of the late Jane McAlevey designed to help workers organize for super majorities in their workplaces. Cameron also served as secretary of the WLUFA Climate Action Committee in 2020.

On a more personal note, Dr. Cameron is also an inspirational and influential Member because of her genuine dedication to democratic and humanitarian principles which is balanced by an openness to include and consider divergent viewpoints and concerns and commitment to reaching consensus where possible. After working with Dr. Cameron for the past couple of years, it is my pleasure to nominate her for this award.

Sincerely,

Dr. Laurie Manwell

Dear WLUFA Executive Committee,

I would like to nominate Prof. Jessica Joy Cameron for WLUFA CF Award for 2026. I have collated Jessica's contributions to WLUFA and its rank-and-file members over the years.

Jessica Joy Cameron has represented the interests of Contract Faculty in a number of ways. She

was a key player in the formation of the Contract Faculty Mobilization Caucus (CFMC), an independent rank-and-file caucus focused on strengthening the bargaining position of Contract

Faculty and pushing for greater democracy and transparency within WLUFA.

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WLUFA's Constitution and Bylaws. The RWG is nearing the completion of its work and will be

presenting a new model of governance to the general membership for approval this year.

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together educational materials to ensure the membership know their rights and how to actively

participate in the union. Prof. Cameron also served as secretary of the WLUFA Climate Action

Committee in 2020.

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of this work, she walked the picket line with striking CBUFA workers at Cape Breton University

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majorities in their workplaces.

Based on huge contributions collated above as well as sustained efforts regularly over the years on

important CF matters, I strongly recommend WLUFAs CF Award to Prof. Jessica Joy Cameron.

In solidarity,

Subhendu Bhadra